Job title: Gardener

Responsible to: Head Gardener

Place of work: Christ’s College ground, Cambridge, and all associated properties

Salary range: Spine points 19 - 23

Hours: Full time, 37.5 hours per week. Some flexibility required as some weekend working may be required

Holidays: 36 days annual leave (inclusive of public holidays);

Pension scheme: The College offers membership of a contributory pension scheme. Subject to your age and earnings level, you may be eligible for auto-enrolment into the scheme and you have the right to opt out at any time.

Job summary

This role provides an excellent opportunity for someone with the desire and drive to work full time in horticulture to develop their professional skills. Working as part of a small, friendly team reporting to the Head Gardener, this post involves working on the upkeep and maintenance of the College’s formal gardens and grounds.

Key responsibilities

- To learn and gain experience in all aspects of the role including:
- Lawn care. Cutting and maintaining lawns and grass to a high standard.
- Cutting and training hedges and maintaining shrub borders
- Maintaining herbaceous borders, including digging, staking, weeding and replanting as required
- Greenhouse and nursery practice, including seed sowing, watering, propagation and potting
- Assisting with new landscaping work undertaken by the Garden Department
- Maintenance of paths, edges and garden features
- Keeping the Head Gardener informed of equipment breakdowns, malfunctions and progress of assigned tasks
- Work safely and maintaining tools and equipment in the correct and safe manner

General responsibilities

- To take part in the College’s appraisal scheme and to undertake training as required
- To observe all Health and Safety, regulatory and security measures and be responsible for your own health and safety in the workplace
- To fully comply with all the College’s policies including equality of opportunity and data protection
- Co-operating with other College Departments as required, maintaining good relationships with other staff, students and visitors
- To undertake any other reasonable request or duties commensurate with your post

The above is not an exhaustive list of duties. The post-holder may be asked to take on different tasks as required and all employees are expected to work collaboratively to support the overall work of the College.

**PERSON SPECIFICATION**

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<tr>
<th>Criteria</th>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td>Education/Qualifications</td>
<td>• Working towards or holder of a recognised qualification in horticulture</td>
<td>• RHS Level 2&lt;br&gt;• RHS Level 3&lt;br&gt;• Any other relevant qualification that apply to the position will be considered&lt;br&gt;• Driving Licence B</td>
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<td>Experience</td>
<td>• Clear demonstration of a commitment to a career in gardening/horticulture</td>
<td>• Some experience (paid or voluntary) of working in gardening or horticulture</td>
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<td>Skills/knowledge and training</td>
<td>• Good knowledge of plants, lawns and trees&lt;br&gt;• Computer literate</td>
<td>• Knowledge of pesticides and chemicals used in gardening/horticulture&lt;br&gt;• Knowledge of garden machinery and its care</td>
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<td>Personal attributes</td>
<td>• Capable individual able to work across all College site and outside proprieties, potentially in all weathers and some tasks may require to work at height (ladders and scaffold towers)&lt;br&gt;• Ability to work as part of a team and with a minimum of supervision&lt;br&gt;• Hardworking, conscientious and reliable</td>
<td>• Willingness to lean and gain experience in all aspects of the job</td>
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