



CHRIST'S COLLEGE

POST-DOCTORAL RESEARCH FELLOWSHIP AND COLLEGE LECTURESHIP IN ECONOMICS

FURTHER PARTICULARS

Summary of the Post

Christ's College, Cambridge (UK) seeks to appoint a four-year Post-doctoral Research Fellow and College Lecturer in Economics. Applications are invited in all fields of Economics, but preference may be given to candidates in the field of macroeconomics. Applicants will normally be expected to have completed a PhD recently or to be nearing completion. We will look for excellence in teaching and high research potential in selecting candidates.

It is envisaged that the successful candidate will be a scholar in the early stages of their career for whom a fixed-term post would prove to be an attractive opportunity to enhance their research and academic profile. The successful candidate will be elected a Fellow of the College.

The main responsibilities of the post include small-group teaching for 160 hours per academic year, as well as serving as Director of Studies in Economics as needed.

The salary will be equivalent to points 45–49 of the Cambridge University scale (currently £36,914–£41,526). The Fellow will normally be offered single-occupancy residential accommodation in College: the salary is subject to a reduction of approximately 15% if the Fellow chooses to accept this offer and reside in College.

Christ's College gratefully acknowledges the financial support received from the Janeway Fund of the Faculty of Economics towards this post.

The Role of a College Lecturer

Teaching at Cambridge University is provided by the University and also by the Colleges. The majority of College Fellows are holders of *University* posts, taking on additional College responsibilities for which they usually receive extra remuneration. However, from time to time, Cambridge Colleges make appointments to College Lectureships. When appointed, College Lecturers not only provide core teaching for the College (or sometimes for other Colleges under swap arrangements) but may also be asked to act as Directors of Studies or take on other College offices or duties as appropriate. These Fellows may, if the opportunity arises, also teach for the University on occasional lecture courses, for extra remuneration.

College Lectureships at Christ's College are intended to provide an opportunity to an individual at the beginning of their academic career to develop teaching skills, a publication record and other academic activity with a view to obtaining an academic or policy appointment, in Cambridge or elsewhere. They are offered for a fixed term of four years which will not be renewed or extended.

College Teaching

Christ's College has a prominent intellectual tradition in Economics. It had the privilege to count James Meade, the 1977 Economics Nobel Prize laureate, among its members. In his honour, the College established Meade Lectures in Economics, the next of which will be given by Professor Branko Milanovic in 2022. Current economics fellows at Christ's include Professor Sanjeev Goyal, Dr William Peterson, and Dr Julia Shvets, as well as bye-fellows and post-doctoral researchers Mr George Charlson and Ms Lisa Susanna Stephan.

College teaching takes the form of small group teaching (referred to as supervisions) each week, usually in groups of two or three. These supervisions are intended to complement the lectures that are run separately by the Faculty of Economics. There are two Terms of eight weeks (Michaelmas and Lent); the third Term (Easter Term) has four weeks of teaching and three weeks set aside for University examinations. The successful candidate would be expected to supervise 160 hours per year for the College, equivalent to an average of eight hours per week in the 20 weeks of Full Terms. If the Lecturer chooses to undertake additional teaching beyond this level it would be paid for at the College's normal hourly rates. In addition, the successful candidate will be expected to act as Director of Studies in Economics if required, as described in the following section.

Christ's College admits approximately 7 undergraduate students and 4 postgraduate students per year for Economics, creating a community of about 30 people. Our students' performance has been outstanding: for many years now, Christ's exam results in Economics have been consistently among the best across Cambridge colleges. Our students regularly win University prizes. We are lucky to have members from all over the world: alongside British nationals, our current group includes students from China, Denmark, Hungary, Malaysia, Poland, Singapore and Spain.

College teaching supports and builds on the University's lecture courses. The successful candidate is likely to be someone able to offer supervision of the highest quality in a number of courses (papers) offered by the undergraduate Economics degree at Cambridge (Economics Tripos), including core papers. More information about the structure of the undergraduate degree and course descriptions can be found at <http://www.econ.cam.ac.uk/apply/ba-economics/course-structure> and <http://www.econ.cam.ac.uk/apply/ba-economics/course-description> respectively.

Additional College Responsibilities

In addition to the specific teaching requirement, the successful applicant will be expected to play a full part in the academic life of the College, including:

- When required, to act as Director of Studies in Economics by:
 - Monitoring the academic programme of undergraduates, giving advice on their choice of papers and progress, and liaising with their personal Tutors;
 - Arranging supervisions for the undergraduate papers in Economics, including "swap" arrangements with other Colleges where necessary;
 - Holding social and academic events for students and Fellows in Economics;
- Pursuing research and publication in his or her chosen field;
- If asked, taking on other College offices or duties as required, which will always be commensurate with an early-career appointment;

- Attending meetings of the Governing Body; and
- Assisting with Admissions activities including interviewing student applicants to the College, attending Open Days and assessing graduate applications.

The opportunity to act as a personal Tutor (for additional remuneration) may also arise from time to time.

Research and Publication

The teaching commitment for the College has deliberately been set at a level that should enable the successful candidate to devote sufficient time to research and publication as well as to build other skills that might enhance their *curriculum vitae*. There is a wide range of relevant professional development courses offered by the University and other institutions, and the successful candidate will be encouraged and expected to take advantage of these opportunities. In addition, the College Council is able to make grants on application for research purposes, for example to contribute to the cost of attending conferences or towards the cost of computer equipment.

The College Lecturer will be encouraged to engage with research seminars and groups at the Faculty of Economics and Cambridge-INET (<https://www.inet.econ.cam.ac.uk>). They will also have the opportunity to apply for research funding to The Keynes Fund (<http://www.keynesfund.econ.cam.ac.uk>).

Support

Upon appointment, the successful candidate will be required to attend the induction course entitled "Pathways in Higher Education Practice". The training programme for College Lecturers also includes regular informal meetings with an assigned mentor who is a Fellow of the College, where relevant issues to be discussed may encompass the following topics:

- Publication strategies;
- The balance of research, publication and teaching;
- When and how to apply for University posts and advice on such applications; and
- Connections with and opportunities at the Faculty of Economics at the University.

The College Lecturer will also receive a formal annual appraisal from another Fellow of the College.

Conditions of Employment

The successful candidate will be employed by the College for a four-year fixed term, without possibility of renewal, from 1 September 2021 to 31 August 2025 or for a similar period with dates to be agreed, as a College Teaching Officer subject to its Statutes and Ordinances. They will be elected to a Fellowship of the College and will be expected to reside in Cambridge. The stipend will be determined on appointment and will be equivalent to a point in the range 45–49 of the Cambridge University scale (currently £36,914–£41,526); the Fellow will be eligible for participation in the University Superannuation Scheme. Any additional teaching beyond the contractual requirement of 160 hours per annum will be paid at the normal hourly rates for College supervision.

Fellows are normally offered single-occupancy residential accommodation in College: the

stipend is subject to a reduction of approximately 15% if the Fellow chooses to accept this offer and reside in College. If the Fellow lives out of College, a room is provided for teaching and other academic purposes. The College has a car park (in the centre of Cambridge) and Fellows may apply to book a place on a daily basis. Fellows are also entitled to seven free meals a week in College, and there is a small annual student entertainment allowance.

Applications

Letters of application (there are no forms) should be sent to masters-assistant@christs.cam.ac.uk to arrive no later than noon on Thursday 27th May 2021, including

- a *curriculum vitae* with details of qualifications, publications and teaching and professional experience,
- one publication or a piece of work representative of the candidate's research at its best,
- teaching evaluations if available,
- an indication of the papers currently taught in Cambridge Economics Tripos that the candidate can teach (see <http://www.econ.cam.ac.uk/apply/ba-economics/course-description> for paper descriptions),
- an indication of whether a work visa would be required in order to take up the post,
- and the names and addresses of two persons who have agreed to act as academic referees.

Candidates must arrange for their referees to send their reference direct to masters-assistant@christs.cam.ac.uk so that references are received by the closing date of noon on Tuesday 25th May 2021. Short-listed candidates may be invited for interviews on Zoom which are likely to be held on or around Tuesday 8th June.

It should be noted that a successful candidate for the Fellowship who does not have an automatic right to work in the United Kingdom (including anyone who is completing a PhD at an overseas institution) will be subject to the visa requirements of the United Kingdom. The College will give advice and assistance but ultimately it will be the responsibility of the candidate to obtain the necessary visa.