



CHRIST'S COLLEGE

COLLEGE LECTURESHIP AND FELLOWSHIP IN LAW

FURTHER PARTICULARS

Teaching at Cambridge University is provided by the University and also by the Colleges. The majority of College Fellows are holders of *University* posts, taking on additional College responsibilities for which they usually receive extra remuneration. However, from time to time, Cambridge Colleges make appointments to College Lectureships. When appointed, College Lecturers not only provide core teaching for the College (or sometimes for other Colleges under swap arrangements) but may also be asked to act as Directors of Studies or take on other College offices or duties as appropriate. These Fellows may, if the opportunity arises, also teach for the University on occasional lecture courses, for extra remuneration.

College Lectureships at Christ's College are intended to provide an opportunity to an individual at the beginning of their academic career to develop teaching skills, a publication record and other academic activity with a view to obtaining a University appointment in Cambridge or elsewhere. They are offered for a fixed term of four years, which will not be renewed or extended.

College Teaching

College teaching takes the form of small group teaching (referred to as supervisions) each week, usually in groups of one or two. There are two Terms of eight weeks (Michaelmas and Lent); the third Term (Easter Term) has four weeks of teaching and three weeks set aside for University examinations. The successful candidate would be expected to supervise at least 160 hours per year for the College, equivalent to an average of eight hours per week in Full Term. If the Lecturer chooses to undertake additional teaching beyond this level it would be paid for at the College's normal hourly rates. In addition, the successful candidate will often be expected to act as Director of Studies in Law, as described in the following section.

Christ's College admits approximately 8–10 undergraduate students per year for Law and has a long and distinguished tradition: amongst its former teaching Fellows are David Yale QC, Professor Paul O'Higgins, Professor Steve Hedley and David Johnston QC, formerly Regius Professor of Civil Law in the University. The College's current Fellows in Law are Dr Richard Williams (Hogan Lovells University Lecturer in Corporate Law) and Dr Dominic de Cogan (University Lecturer in Tax Law), and the Master of the College is Professor Jane Stapleton FBA QC.

College teaching supports and builds on the University's lecture courses. The successful candidate is likely to be someone able to offer supervision of the highest quality in at least three subjects forming part of the Cambridge University Law Tripos. Preference may be given to candidates who are able to offer teaching in at least two of the following subjects: Land Law, Law of Torts, Criminal Law, Civil (Roman) Law. Furthermore, the successful candidate will be

expected to supervise for specialist Tripos papers and in general legal methodology. Full information about choice of papers in the Law Tripos, including details of specialist third-year (Part II) papers, may be found at <https://www.ba.law.cam.ac.uk/studying-law-cambridge/tripos-papers>.

Additional College Responsibilities

In addition to the specific teaching requirement, the successful applicant will be expected to play a full part in the academic life of the College, including:

- When required, to act as Director of Studies by:
 - Monitoring the academic programme of undergraduates, giving advice on their choice of papers and progress, and liaising with their personal Tutors;
 - Arranging supervisions for the undergraduate papers in Law, involving liaison with supervisors and the Faculty;
 - Building relationships with specialist supervisors in other Colleges under “swap” arrangements where necessary;
- Pursuing research and publication in his or her chosen field;
- If asked, taking on other College offices or duties as required, which will always be commensurate with an early-career appointment;
- Attending meetings of the Governing Body and other College committees;
- Assisting with Admissions activities including interviewing student applicants to the College, attending Open Days and assessing graduate applications; and
- Overseeing the activities of the College’s Law Society.

The opportunity to act as a personal Tutor (for additional remuneration) may also arise from time to time.

A College Lectureship is intended to provide a valuable development opportunity for a fixed term to an individual at the beginning of his or her academic career to allow him or her to build teaching skills, a publication record and other academic activity with a view to obtaining a University appointment in Cambridge or elsewhere.

Research and Publication

The teaching commitment for the College has deliberately been set at a level that should enable the successful candidate to devote sufficient time to research and publication as well as to build other skills that might enhance their *curriculum vitae*. There is a wide range of relevant professional development courses offered by the University and other institutions, and the successful candidate will be encouraged and expected to take advantage of these opportunities. In addition, the College Council is able to make grants on application for research purposes, for example to contribute to the cost of attending conferences or towards the cost of computer equipment.

Support

Upon appointment, the successful candidate will be required to attend the induction course entitled “Pathways in Higher Education Practice”. The training programme for College

Lecturers also includes regular informal meetings with an assigned mentor who is a Fellow of the College, where relevant issues to be discussed may encompass the following topics:

- Publication strategies;
- The balance of research, publication and teaching;
- When and how to apply for University posts and advice on such applications; and
- Connections with the Faculty of Law at the University and any possible opportunities for undertaking teaching and/or examining duties there.

The College Lecturer will also receive a formal annual appraisal from another Fellow of the College.

Conditions of Employment

The successful candidate will be employed by the College for a four year fixed term, without possibility of renewal, from 1 September 2021 to 31 August 2025 or for a similar period with dates to be agreed, as a College Teaching Officer subject to its Statutes and Ordinances. They will be elected to a Fellowship of the College and will be expected to reside in Cambridge. The stipend will be equivalent to point 41 of the Cambridge University scale (presently £32,816); the Fellow will be eligible for participation in the University Superannuation Scheme. Any additional teaching beyond the contractual requirement of 160 hours per annum will be paid at the normal hourly rates for College supervision.

Fellows are normally offered single-occupancy residential accommodation in College: the stipend is subject to a reduction if the Fellow chooses to accept this offer and reside in College. If the Fellow lives out of College, a room is provided for teaching and other academic purposes. The College has a car park (in the centre of Cambridge) and Fellows may apply to book a place on a daily basis. Fellows are also entitled to seven free meals a week in College, and there is a small annual entertainment allowance.

Applications

Letters of application (there are no forms) should be sent to masters-assistant@christs.cam.ac.uk to arrive no later than noon on Friday 14th May 2021, including a *curriculum vitae* with details of qualifications, publications and experience; an indication of whether a work visa would be required in order to take up the post; and the names and addresses of two persons who have agreed to act as academic referees. Candidates must arrange for their referees to send their reference direct to masters-assistant@christs.cam.ac.uk so that references are received by the closing date of noon on Friday 14th May 2021. Short-listed candidates may be asked for copies of written work and may be invited for interviews expected to be held on or around Thursday 27th May 2021.

It should be noted that a successful candidate for the Fellowship who does not have an automatic right to work in the United Kingdom (including anyone who is completing a PhD at an overseas institution) will be subject to the visa requirements of the United Kingdom. The College will give advice and assistance but ultimately it will be the responsibility of the candidate to obtain the necessary visa.