

# CHRIST'S COLLEGE CAMBRIDGE

Annual report of the Trustees and Accounts prepared under the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005), for the year ended 30 June 2010

Registered Charity Number 1137540

# **CHRIST'S COLLEGE**

# ANNUAL REPORT OF THE TRUSTEES YEAR ENDED 30 JUNE 2010

# **Structure, Governance and Management**

The College Council presents its report and financial statements for the year ended 30 June 2010.

# **Governing Document**

Christ's College is a self-governing corporate body, established by royal charter. It is a charity, with its registered office at St Andrew's Street, Cambridge CB2 3BU.

# **Appointment of Trustees**

After careful consideration and legal advice, the Governing Body has concluded that, for the purposes of charity law, the members of the College Council shall be deemed to be the Trustees of the College. The Council consists of the Master, the Senior Tutor and Bursar, ex officio, and ten members elected from the membership of the Governing Body. Each elected member is elected to serve for a period of two years and may be re-elected for two further terms of two years each, after which they become ineligible for election to the Council until twelve months has elapsed since the end of their last period of service. If an elected member resigns from the Council an election to the casual vacancy is made as soon as possible, for the remainder of the term of the original appointment. The procedures for elections are laid down in the College's Statutes and Ordinances.

# Appointment of the members of the Governing Body

The membership of the Governing Body comprises the Master, Fellows and five co-opted student members elected by the student body. Fellows are appointed in accordance with the College's Statutes, by the Council or Governing Body (depending on the nature of the appointment), to undertake undergraduate teaching, to carry out research, or, in certain cases, to hold administrative offices. Many of the teaching Fellows also hold University appointments in Cambridge. Four of the co-opted student members are elected from among the undergraduates and one from among the graduate students. The co-opted student members serve for one year. The Governing Body normally meets six times a year.

Lists of those who served during the year as members of the Council, the Governing Body and the College's principal advisers are contained in Appendix A.

Professor Frank Kelly F.R.S. was elected Master in December 2006.

# Induction and Training of the members of the Governing Body

On appointment each new Fellow and co-opted member is given a copy of the College's Statutes and Ordinances.

# **Organisational Structure**

The Council is responsible for oversight of the management of the estates, income, expenditure and educational business of the College, in accordance with the directions and subject to the limitations laid down in the College Statutes. The Estates Committee and the Investments Committee meet regularly with and receive reports from professional advisers and advise the Council on estates and securities investments respectively. The Financial Control Committee advises the Council on the annual budget, monitors income and expenditure during the year, and reviews the annual report and accounts before presentation to Council and the Governing Body. The Education Committee advises the Council on educational matters, including teaching, pastoral care and admissions. The responsibilities of the principal officers of the College are laid down in the College's Statutes and Ordinances. The Master is responsible overall for the work of the College. The Bursar is its chief administrative and financial officer. The Senior Tutor is responsible for the oversight of its educational work. The Domestic Bursar is responsible for its operational buildings, residential accommodation, catering facilities and support staff. The Development Director is responsible for alumni relations and fund-raising. The Director of Admissions is responsible for the selection and admission of undergraduate students.

Christ's College Enterprises Limited, which is involved in property development, donates its profits to the College, to be used in its charitable activities.

# Transactions with members of the Council and Governing Body

A number of the members of the Council and Governing Body hold office or employment with the College and receive remuneration in respect of the services they provide. Stipends, salaries and fees for these services are determined on the advice of a Remuneration Committee. The total amount paid to members of the Council and Governing Body in the year ended 30 June 2010, including pension contributions, was £1.07m (2009:  $\pounds 1.05m$ ).

# **Risk Management**

The Council has identified the major risks to which the College might be exposed. It has established policies and procedures to manage those risks. The College's Risk Management Assessment, which summarises key risks and responsibilities, has been reviewed in the course of 2010.

# **Objectives and Activities**

# **Object of the College**

The advancement of education, religion, learning and research through the provision of a college within the University of Cambridge.

The College has paid due regard to the published guidance from the Charity Commission on the operation of the Public Benefit requirement under the Charities Act 2006 in setting its aims and objectives.

# Aims

The primary aim of the College, as an independent foundation within a collegiate university, is the provision of education leading to degrees awarded by the University of Cambridge. In this endeavour, it seeks to enable its students to achieve their full potential, through both academic success and participation in the broad range of extra-curricular activities which the College, and the University, provides. The 500-year-old site contains much that is uniquely important in the nation's architectural heritage. The College also maintains these ancient buildings and gardens, which are its main operational assets, and allows public access to the gardens at most times of the year.

Within the collegiate university, the College's role (in common with the other colleges) is to select and admit its own undergraduates and graduates, to provide advice about programmes of study, to arrange small-group teaching, to provide pastoral care and to monitor each individual student's progress. Ancillary to this role, the College provides a chapel with a full-time Chaplain, a library, residential accommodation, catering and recreational facilities, including comprehensive sporting facilities.

The College engages in outreach activities, in conjunction with the University and the other colleges generally, to encourage undergraduate applications from able candidates from all backgrounds and schools. Graduate students are selected by faculties and departments in the University before being admitted to the College. The University provides lecture courses, library and laboratory facilities, and is responsible for examinations and the award of degrees.

The benefits afforded by collegiate life in the Cambridge system are the interactions that are fostered within a relatively small but diverse community, academically across disciplines and socially, between students and Fellows (who are often leading scholars or researchers in their field); a high proportion of students live in or close by the College, take meals in College and participate in College clubs, societies, and sporting activities; some Fellows are resident in College and many are present in College during the day in term time, to teach, to participate in College business, or because that is their base to carry out research. The drop out rate among the College's undergraduates is extremely low, compared to the national average. This is attributed to the care taken in the selection of undergraduates for admission, the provision of pastoral care, the attention paid to teaching in small groups, the steps taken to monitor each individual student's progress, and the financial support available through bursaries in cases of hardship. The College also offers studentships for undergraduates and postgraduates and grants towards travel and research expenses for academic purposes.

Although the academic progress of graduate students reading for higher degrees is primarily the responsibility of the faculty or department of the University in which they work, the College provides considerable support for these students, through pastoral care, residential accommodation in College flats or houses, the opportunity

to participate in social and sporting activities and to interact with the Fellows in a range of disciplines, access to research and travel grants, and financial support in cases of hardship.

# **Objectives for the year**

The academic objectives, which remain essentially unchanged from year to year, were:

- to meet the target number for Home undergraduate admissions agreed collectively with the University and other undergraduate colleges. Christ's target number in 2009/10 was 108;
- to take all reasonable steps to ensure that no undergraduate leaves before graduating, by reason of academic failure or financial hardship;
- to be in the first quartile in league tables of University examinations (Tripos results);
- to admit new graduate students, having regard to the extent to which the College can offer residential accommodation, while achieving a balance between the different subjects;
- to appoint two Junior Research Fellows in open competition;
- to appoint Junior Research Fellows in subject areas supported by restricted funds, as vacancies occur.

For budgetary and management purposes, the key financial objective is the figure for net incoming resources on general funds. The budget for the year ended 30 June 2010 showed a deficit on general funds of £99k before FRS17 pension adjustments. Designated and restricted funds normally show a surplus (excluding capital receipts included in voluntary income); in the case of designated funds, the surplus arises because of timing differences between the receipt of income and expenditure being incurred; and, in the case of restricted funds, because the income from certain funds cannot be fully utilised within the terms laid down when these funds were given to the College.

# Scholarships and awards

The College provides access bursaries, awarded on the assessment of financial need, for over 25% of nonoverseas undergraduates and over 100 scholarships and prizes, awarded on performance in University examinations. The College also makes provision for student activities in sport, music, drama, the visual arts and other non-academic areas.

# Achievements and Performance

# Academic

The College has long been recognised for the outstanding academic results achieved by its students. In June 2010 the College was placed twelfth (2009: thirteenth) among the Cambridge colleges in the Tompkins league table of University examinations (Tripos) results. No undergraduate students withdrew permanently on academic grounds during the year (2009: none). Considerable effort is put into encouraging applications from potential undergraduate students from schools of all types in the United Kingdom and overseas, and assessing those who have the greatest claim to a place on the basis of academic achievement and potential.

The Governing Body elected two new junior research fellows in open competition during the year (2009: two). Research fellowships, for which there is strong competition, are intended to give young research workers who have shown outstanding promise an opportunity to continue their research as the first step towards developing an academic career. A non-stipendiary Fellow, supported by the Sackler Fund, was also elected during the year. It is a condition of the fellowship that the holder continues to be employed as a post-doctoral worker in the University of Cambridge. The tenure of all the research fellowships is limited to four years. During the year one non-stipendiary research fellow resigned to take up an appointment elsewhere.

Three new appointments to College Lectureships were made, of recently-appointed University Lecturers.

The full time equivalent numbers of undergraduate and graduate students in residence and registered with the University were:

	2009/10	2008/9
Undergraduates	431.6	402.7
Postgraduates	90.5	73.5

# **Benefactions and Donations (Voluntary Income)**

The College's activities receive significant support from its many benefactors and donors. During the year gifts totaling  $\pounds 1,726k$  were received.

The work of the Development Office is supported by a Development Board comprising five alumni of the College, the Master and three Fellows.

# **External Factors**

The College operates within policies and strategies determined by the University and, as appropriate, the colleges collectively, for example in matters of admissions targets, transfer from the University of the college fee in respect of publicly-funded UK undergraduates, the provision of courses and curriculum.

# **Financial Review**

# Financial

The College continues to prepare accounts under Schedule D of the University Statute G III as at 1 October 2002. The format of these accounts has changed little since it was devised in 1926 and is difficult for today's reader to interpret. In addition, the statutory accounts do not include a balance sheet showing the overall financial position of the College. For 2009-10, the College has not opted to prepare accounts in accordance with the new statutory format (Recommended Cambridge College Accounts, or RCCA), which was introduced for accounting years ending on or after 30 June 2004, but anticipates that it will adopt the format for the 2010-11 financial year. Meanwhile, as an alternative voluntary measure, the College has prepared accounts under the Statement of Recommended Practice: Accounting and Reporting by Charities 2005, issued by the Charity Commissioners (the Charities SORP).

In the year ended 30 June 2010, the College's incoming resources were £10,119k (2009: £9,677k). Outgoing resources were £7,722k (2009: £9,784k). Net incoming resources for the year, before transfers, but including additions to capital from voluntary income, trading income and other income were £2,397k (2009: net outgoing resources £107k). Under the provisions of FRS15 expenditure on College buildings would be capitalized and appear as an asset on the balance sheet but the College does not recognize its operational properties on its balance sheet, in accordance with its previously-established policy. The auditors are obliged to give a qualified opinion on the accounts as the College does not meet the requirements of FRS15 in this respect but, as explained further in the notes to the accounts, the Trustees do not consider it helpful to readers of the accounts to include a value for the buildings on its main site. It can be seen from the accounts that the College continues to rely heavily on investment income, and bequests and donations to capital, in order to undertake its charitable activities.

There was a surplus for the year on general funds before transfers between funds of £43k (2009: deficit of £536k). The outturn was better than anticipated due to improvements in a number of areas including tuition fees, catering prices and investment property income. Excluding voluntary income, which comprised bequests and donations to capital, there was a surplus for the year on designated funds, after transfers between funds, of £22k (2009: £25k) and a deficit on trust funds of £28k (2009: surplus of £187k).

At 30 June 2010 the College's net assets were  $\pounds 69,216k$ , a net increase of  $\pounds 5,163k$  over the value at 30 June 2009 ( $\pounds 64,053k$ ). Of this net increase,  $\pounds 3,993k$  is due to changes in the market value of investments.

During the previous year, the Management Committee of Cambridge Colleges Federated Pension Scheme completed the triennial valuation required under the Pensions Act 2004. As a consequence, a further shortfall in the funding of the scheme was identified. Under the terms of the recovery plan agreed with the Committee, the College agreed to make additional contributions of £170k per annum over the period to 2023. Consultation with staff, who are members of the Scheme, took place during the year and agreement was reached to increase employee contributions over the next three years from the current 8% to 10% by January 2012. Furthermore the College Council have taken the decision to close the final salary scheme to new members of staff with effect from January 2010. A defined contribution scheme is now offered to new staff.

# **Reserves Policy**

At 30 June 2010 the balance on General Funds, net of pension fund liabilities, was  $-\pounds1,603k$  (2009:  $-\pounds648k$ ). The balance is net of pension scheme liabilities of  $\pounds2,669k$ . A recovery plan has been agreed with the Management Committee of Cambridge Colleges Federated Pension Scheme to address this deficit.

# **Designated funds**

In principle, the designated funds are treated as though they were restricted funds; income is used to meet expenditure on the purposes for which the funds were established, which in some cases were set by external donors. In some years and for some funds, timing differences result in income not being spent in full. Although capital of the designated funds may be spent, it is College policy not to do so, in order that the real value of the income of the funds is maintained in future years, enabling on-going support of the activities for which the funds were designated.

# **Investment Policy**

The College's long-term investment policy is to invest approximately 50% of its capital in property and 50% in securities. The direct property investments are expected to provide a steady and growing income with a higher yield, net of expenses, than could be obtained from other forms of investment. The investments in securities are chosen with the aim of achieving a defined investment income, at an acceptable level of financial risk. The specific objectives for Estates and Investments in 2009/10 were

- to achieve income from the securities portfolio of £1,295k;
- to optimise rental income on the investment properties, in the context of prevailing market circumstances, whilst minimizing voids or rent free periods.

The total return in the year to 30 June 2010 on the pool of investments was 11.7% (2009: -15.4%). The income from the securities portfolio was £1,318k. The estimated total return on the commercial property portfolio in the year to 30 June 2010 was 7.8%, net of expenses (2009: -10.0%).

# **Trading Subsidiary**

Further capital receipts were recorded during the year from sales of land in which the College has an interest at North Hykeham, Lincoln. The stream of capital receipts from land sales at North Hykeham is expected to continue in 2010/11, although the level of such receipts will be influenced by prevailing market conditions.

The original licence agreement with the developer expired at the beginning of 2010: following negotiations among the interested parties, a further licence has been granted.

# **Plans for future periods**

Given present financial circumstances, the College does not anticipate major changes to its activities and facilities in the short term. In the longer term it aims to grow its graduate numbers, and this may have implications for its accommodation requirement. Proposals for improvements to the library and boathouse are under discussion, but the ability to proceed with such investments is conditional on additional funding being provided.

During the year the College was an exempt charity within the meaning of Schedule 2 of the Charities Act 1993. On 1 June 2010 the College ceased to be an exempt charity and, subsequent to the balance sheet date, became a registered charity (number 1137540) on 18 August 2010.

# **Statement of Responsibilities**

As noted elsewhere in the Report of the Trustees, the College has decided, as a voluntary measure, to prepare financial statements under the Statement of Recommended Practice: Accounting and Reporting by Charities 2005. In approving these financial statements, the Trustees have satisfied themselves that:

- suitable accounting policies have been selected and applied consistently;
- judgments and estimates have been made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- it is appropriate to prepare the financial statements on a going concern basis.

The Trustees are responsible for ensuring that there is an effective system of internal control and that accounting records are properly kept.

The Trustees are responsible for taking reasonable steps to ensure that there are appropriate financial and management controls in place to safeguard the assets of the College and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

As far as the trustees are aware, there is no relevant audit information of which the College's auditors are unaware. Each of the trustees has taken all steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the College's auditors are aware of that information.

Dr R K Hinkley Bursar Christ's College Cambridge

Date: 2 October 2010

# Christ's College Independent Auditors' Report to the Trustees of Christ's College Year Ended 30 June 2010

We have audited the financial statements which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the College's Trustees in accordance with the terms of our engagement letter dated 19 October 2009. Our audit work has been undertaken so that we might state to the Trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Trustees, for our audit work, for this report, or for the opinions we have formed.

#### **Respective Responsibilities of the College's Trustees and Auditors**

As described in the Statement of Responsibilities, Trustees are responsible for the preparation of the financial statements and have decided, as a voluntary measure, to prepare these under the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and by implication, in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting policies set out therein and with the provisions of the Statutes of the College. We also report to you if, in our opinion, the Report of the Trustees is not consistent with the financial statements, if the College has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We are not required to consider whether the statement in the Report of the Trustees concerning the major risks to which the College is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the College's risk management and control procedures.

We read other information contained in the Report of the Trustees and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements within it. Our responsibilities do not extend to any other information.

# **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the College's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

## **Qualified Opinion Arising from Disagreement about Accounting Treatments**

As explained in Note 1 of the financial statements, no value is placed on the College's operational properties situated on its main site. This is not in accordance with the requirements of Financial Reporting Standard No. 15 (FRS 15). It is not possible to quantify the effect of this departure from the Standard.

As explained in Note 1 of the financial statements, no value is placed on fixtures, fittings and equipment. This is not in accordance with the requirements of Financial Reporting Standard No. 15 (FRS 15). It is not possible to quantify the effect of this departure from the Standard.

Except for the departures from FRS 15, in our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the College's affairs as at 30 June 2010 and of its incoming resources and application of resources for the year then ended; and
- have been properly prepared in accordance with the accounting policies set out therein and the Statutes of the College.

PETERS, ELWORTHY & MOORE Chartered Accountants and Statutory Auditors

CAMBRIDGE Date:

# **Christ's College Cambridge CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES** for the year ended 30 June 2010

for the year ended 50 same 2010				2010			2009
	Note	Endowment	General Funds		Restricted	Total	Total
			(Unrestricted)	Funds	Funds		
		£'000	£'000	£'000	£'000	£'000	£'000
INCOMING RESOURCES							
Incoming resources from generated funds:							
Voluntary income		1,047	3	11	665	1,726	1,917
Activities for generating funds:							
- Trading income	20	560	-	-	-	560	407
- Conferences	3	-	164	-	-	164	107
Investment income	2	-	2,331	93	848	3,272	3,415
Total incoming resources from generated		1,607	2,498	104		5,722	5,846
funds		· · · · · · · · · · · · · · · · · · ·			,		
Incoming resources from charitable activities:							
Fees		-	1,921	-	-	1,921	1,657
Residences and catering	4		2,159	-	-	2,159	1,961
Total incoming resources from charitable			4,080	-	-	4,080	3,618
activities							
Other incoming resources		230	87	-	-	317	213
Total incoming resources		1,837	6,665	104	1,513	10,119	9,677
RESOURCES EXPENDED							
Costs of generating funds:							
Fundraising costs		-	338	-	26	364	331
Cost of sales	20	267	-	-	-	267	231
Conferences	5	-	334	-	-	334	323
Investment management costs		5	302	-	2	309	341
Provision for foreign exchange losses		(1)	-	-	-	(1)	(1)
Total cost of generating funds		271	974	-	28	1,273	1,225
Charitable activities:							
Education	6	-	1,965	55	421	2,441	2,469
Residences and catering	7	111	3,618	2	199	3,930	6,017
Total cost of charitable activities		111	5,583	57	620	6,371	8,486
Governance costs	8	-	46	-	-	46	41
Other resources expended:							
University contribution	9	-	19	1	12	32	32
Total resources expended		382	6,622	58	660	7,722	9,784
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS, carried forward	10	1,455	43	46	853	2,397	(107)

carried forward

# Christ's College Cambridge CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 30 June 2010

				2010			2009
	Note	Endowment	General Funds	Designated	Restricted	Total	Total
			(Unrestricted)	Funds	Funds		
		£'000	£'000	£'000	£'000	£'000	£'000
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS, brought forward		1,455	43	46	853	2,397	(107)
Transfers between funds	12	-	229	(13)	(216)	-	-
NET INCOMING/(OUTGOING) RESOURCES BEFORE OTHER RECOGNISED GAINS & LOSSES		1,455	272	33	637	2,397	(107)
Other recognised gains & losses:							
Gains & losses on investment assets	13	2,397	-	159	1,437	3,993	(9,738)
Actuarial losses on defined benefit pension scheme	18	-	(1,227)	-	-	(1,227)	(449)
NET MOVEMENT IN FUNDS		3,852	(955)	192	2,074	5,163	(10,294)
TOTAL FUNDS BROUGHT FORWARD		43,190	(648)	2,079	19,432	64,053	74,347
TOTAL FUNDS CARRIED FORWARD		47,042	(1,603)	2,271	21,506	69,216	64,053

All results are derived from continuing operations. The notes on pages 13 to 29 form part of these financial statements.

# Christ's College Cambridge CONSOLIDATED BALANCE SHEET as at 30 June 2010

				2010			2009
	Note	Endowment £'000	General Funds (Unrestricted) £'000	Designated Funds £'000	Restricted Funds £'000	Total £'000	Total £'000
FIXED ASSETS							
Investments:							
Property at latest market value	13	38,584	-	-	-	38,584	36,836
Securities at market value	13	9,159	-	2,271	21,499	32,929	29,421
		47,743	-	2,271	21,499	71,513	66,257
CURRENT ASSETS							
Stock	14	1,300	59	-	-	1,359	1,627
Debtors	15	-	824		-	824	698
Cash at bank and in hand	13	(2,001)	1,544	. –	7	(450)	(1,627)
		(701)	2,427	-	7	1,733	698
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR							
Creditors	16	-	(1,361)	-	-	(1,361)	(1,351)
NET CURRENT ASSETS/(LIABILITIES)		(701)	1,066	-	7	372	(653)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY		47,042	1,066	2,271	21,506	71,885	65,604
PENSION SCHEME LIABILITY	18	-	(2,669)	-	-	(2,669)	(1,551)
NET ASSETS/(LIABILITIES) INCLUDING		47,042	(1,603)	2,271	21,506	69,216	64,053
PENSION SCHEME LIABILITY							
FUNDS OF THE CHARITY							
Endowment funds	<b>.</b> .	47,042	-	-	-	47,042	43,190
Restricted income funds	21	-	-	-	21,506	21,506	19,432
Unrestricted income funds:							
General funds		-	1,066	-	-	1,066	903
Designated funds	22		-	2,271	-	2,271	2,079
Total unrestricted income funds			1,066	2,271	-	3,337	2,982
Pension reserve	18	-	(2,669)	-	-	(2,669)	(1,551)
TOTAL CHARITY FUNDS		47,042	(1,603)	2,271	21,506	69,216	64,053

Dr R K Hinkley Bursar Christ's College Cambridge Date: 2 October 2010

The notes on pages 13 to 29 form part of these financial statements.

# Christ's College Cambridge CONSOLIDATED CASH FLOW STATEMENT

for the year ended 30 June 2010

É'000 É'000   NET CASH FLOW FROM OPERATING ACTIVITIES (107)   Net incoming/(outgoing) resources before other recognised gains & losses 2,397 (107)   Defined benefit scheme service cost adjustment (109) 72   Decrease/(increase) in stocks 268 217   Decrease/(increase) in debtors (126) (69)
Net incoming/(outgoing) resources before other recognised gains & losses2,397(107)Defined benefit scheme service cost adjustment(109)72Decrease/(increase) in stocks268217Decrease/(increase) in debtors(126)(69)
Defined benefit scheme service cost adjustment(109)72Decrease/(increase) in stocks268217Decrease/(increase) in debtors(126)(69)
Decrease/(increase) in stocks268217Decrease/(increase) in debtors(126)(69)
Decrease/(increase) in debtors (126) (69)
Increase/(decrease) in creditors 10 (962)
Net Endowment fund (income)/expenditure(1,455)636
Investment income (3,272) (3,415)
Voluntary income (1,726) (1,917)
Net cash flow from operating activities(4,013)(5,545)
RETURNS ON INVESTMENTS
Interest and dividends received3,2723,415
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENTS
Sale of fixed asset investments(980)105
FINANCING
Voluntary income 1,726 1,917
Net Endowment fund income/(expenditure)1,455(636)
INCREASE/(DECREASE) IN CASH IN THE PERIOD 1,460 (744)
Cash balances brought forward 6,422 7,166
Cash balances carried forward (see note 13)7,8826,422
Movement 1,460 (744)

# Christ's College Notes to the Financial Statements for the year ended 30 June 2010

# **1. ACCOUNTING POLICIES**

# **Basis of Accounting**

The financial statements have been prepared in accordance with the Statement of Recommended Practice on Accounting by Charities (SORP 2005), applicable accounting standards and under the historical cost convention modified to include the revaluation of investments.

The accounts show the results for Christ's College and its subsidiary company. The accounts of Christ's College and the consolidated accounts differ by the figures shown in Note 20 for Christ's College Enterprises Limited.

Results of affiliated clubs and societies are not consolidated as the College does not control the financial and operating policies of these undertakings with a view to gaining economic benefits from their activities. Grants made to clubs and societies are charged in the Statement of Financial Activities as expenditure for charitable purposes.

# **Incoming resources**

All incoming resources are included in the SOFA when the College is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the College being notified of an impending distribution or the legacy being received.

Legacies and donations are treated as capital donations unless the donor's instructions are that the donation itself is to be spent.

# **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

During the year the College has reviewed the basis of allocation of governance costs. As a result the prior year figures have been restated on this basis.

# Charitable exemption

During the year the College was an exempt charity within the meaning of Schedule 2 of the Charities Act 1993. On 1 June 2010 the College ceased to be an exempt charity and, subsequent to the balance sheet date, became a registered charity (number 1137540) on 18 August 2010.

The College is also a charity within the meaning of Section 506 (1) of the Taxes Act 1988. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

# Value added tax

The College is an eligible body within Group 6 of Schedule 9 of the Value Added Tax Act 1994, in respect of the provision of education. A partial exemption method is in place in respect of its activities that are ancillary to the provision of education.

# **Operational Properties**

The College's main site comprises mainly buildings of historic and architectural value listed as Grade 1 or Grade 2. No value for these operational buildings and site is shown in the balance sheet, because the Trustees consider that the inclusion of a value would be unhelpful to the readers of the accounts, as a sale of the buildings and site would not happen as long as the College remains a going concern. Moreover, the College is not engaged in an economic activity, so that inclusion of any value would be of questionable relevance.

Hostels and houses are held primarily for their investment potential, although they are occupied by members of the College, who pay rents typical for this kind of accommodation in Cambridge. These properties are included within investments and dealt with in note 13.

# Fixtures, fittings and equipment

The College's policy is not to capitalise fixtures, fittings and equipment but to charge expenditure in the SOFA as incurred.

# Rare books, works of art, silver and other assets not related to education

Rare books, silver, works of art and other assets not related to education, which are deemed to be inalienable, are not included in the balance sheet.

# Funds

Funds held by the College are either:

Endowment funds – these are funds that cannot be spent, under the terms of the Universities and Colleges Act 1925 & 1964. Income arising from Endowment funds is classified as general income of the College because it can be applied at the discretion of the Governing Body to any Collegiate purpose without restriction.

General funds – these are funds that can be used at the discretion of the Governing Body.

Designated funds – these are funds that have been set aside by the Governing Body for specific purposes. They are a sub-set of General funds and the purposes to which they are applied may be varied at the discretion of the Governing Body.

Restricted Funds – these are funds that can only be used for particular purposes, under a deed of trust or implied trust, to support various educational purposes of the College, including research, teaching and student bursary schemes. They include both capital and revenue balances.

Charges may be made from unrestricted funds to restricted funds, or vice versa.

#### Investments

Investments in commercial property are stated at market value. A full market valuation is only obtained every five years, because the costs that would be incurred in obtaining a full valuation each year are considered to outweigh the benefits to the users of the accounts. In intermediate years, market values are adjusted on the advice of the College's property advisers.

Invested funds are stated at market value.

It is College policy to keep valuations up to date, so that when investments are sold, no gain or loss arises relating to previous years. As a result, the Statement of Financial Activities does not distinguish between the gains and losses on disposals and those relating to the revaluation of continuing holdings since they are together treated as changes in the value of the investment portfolio during the year.

#### Stocks

Stocks are stated at the lower of cost and net realisable value.

# Debtors

Debtors are shown net of bad and doubtful debts.

#### **Foreign Currencies**

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Where appropriate, assets and liabilities have been translated at the year-end exchange rate.

# Pensions

The College participates in two funded defined benefits schemes, for Fellows and staff. The assets of the schemes are held in separate trustee-administered funds. Pension costs are accounted for on the basis of charging the cost of providing pensions over the period during which the College benefits from the Fellows' or

employees' service. In the case of the CCFPS this is the service and finance cost and for the Universities Superannuation Scheme (USS) it is on the basis of contributions due in the year.

The Universities Superannuation Scheme (USS) is a defined benefit scheme which is contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the scheme's assets are not hypothecated to individual institutions and a scheme wide contribution rate is set. The institution is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis and therefore, as required by FRS17 "Retirement Benefits" accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme in respect of the accounting period.

# 2. Investment income

	General	Designated	Restricted	2010	2009
	funds	funds	funds		
	£'000	£'000	£'000	£'000	£'000
Land and buildings	1,952	-	-	1,952	1,790
Property unit trusts	36	9	79	124	243
Unit trusts	333	81	738	1,152	1,220
Deposit interest	10	3	31	44	162
	2,331	93	848	3,272	3,415

## **3.** Income from conferences

	2010	2009
	£'000	£'000
Accommodation	88	56
Catering	76	51
	164	107

0.10

2010

2010

2000

2000

2000

# 4. Income from residences and catering

	2010	2009
	£'000	£'000
Accommodation	1,504	1,390
Catering	655	571
	2,159	1,961

#### 5. Expenditure – conferences

	2010	2009
	£'000	£'000
Accommodation	252	262
Catering	82	61
	334	323

# 6. Expenditure - Education

	General	Designated	Restricted	2010	2009
	funds	funds	funds		
	£'000	£'000	£'000	£'000	£'000
Teaching	856	18	29	903	943
Tutorial	377	-	4	381	367
Admissions	200	-	-	200	173
Research	283	32	147	462	454
Scholarships and awards	10	5	239	254	257
Other	239	-	2	241	275
	1,965	55	421	2,441	2,469

# 7. Expenditure – residences and catering

	Endowment	General	Designated	Restricted	2010	2009
	Funds	funds	funds	funds		
	£'000	£'000	£'000	£'000	£'000	£'000
Accommodation	111	2,528	-	68	2,707	4,848
Catering	-	1,046	-	-	1,046	1,074
Maintenance bursaries	-	44	2	131	177	95
	111	3,618	2	199	3,930	6,017

# 8. Expenditure – governance costs

	2010	2009
	£'000	£'000
Audit	28	30
Audit Other	18	11
	46	41

# 9. University Contribution

The University contribution is calculated in accordance with the provisions of Statute G II of the University's Statutes and Ordinances. The contribution is paid into the Colleges Fund, from which grants are paid to colleges.

# 10. Net incoming resources before transfers

This is shown after charging:

	2010 £'000	2009 £'000
Auditors' remuneration:		
- External audit	28	30
- Other services	89	8
	117	38

# 11. Staff costs

	College	Assistant	2010	2009	
	Fellows	staff			
	£'000	£'000	£'000	£'000	
Emoluments	918	2,188	3,106	3,036	
Social security costs	67	154	221	221	
Other pension costs	85	384	469	507	
-	1,070	2,726	3,796	3,764	
Average staff numbers					
0			2010	2009	
College Fellows – full time			17	22	
College Fellows – part time			38	36	
Assistant staff			91	88	

It is not possible to show full-time equivalent staff numbers for College Fellows as their hours of work are not defined.

The College officers or employees (including the Head of House) whose remuneration, excluding pension contributions, exceeded £60,000 were as follows:

	2010	2009
£60,000 - £69,999	1	1
£70,000 - £79,999	1	-

Of the above staff, 1 (2009: 0) is a member of a defined benefits scheme.

# 12. Transfers between funds

	Endowment	General	Designated	Restricted	2010
	funds	funds	funds	funds	
	£'000	£'000	£'000	£'000	£'000
Consolidated fund management charges	-	43	(4)	(39)	-
Room service charges	-	140	(3)	(137)	-
Internal kitchen sales		46	(6)	(40)	-
Total		229	(13)	(216)	-

# **Room service charges**

The College recognises the costs of providing rooms and offices to College officers and staff by levying an internal charge. In the case of College officers supported from trust funds a room service charge is transferred from general funds.

## 13. Investment assets

	Endowment	Designated	Restricted	2010	2009
	funds	funds	funds		
	£'000	£'000	£'000	£'000	£'000
Market value at 1 July	45,346	2,079	18,832	66,257	75,234
Add: property acquisitions and	-	33	1,230	1,263	761
additions to investments at cost					
Net revaluation at 30 June	2,397	159	1,437	3,993	(9,738)
Market value at 30 June	47,743	2,271	21,499	71,513	66,257

# Represented by:

		Endowment funds	Designated funds	Restricted funds	2010	2009
		£'000	£'000	£'000	£'000	£'000
Freehold land and buildings		36,104	-	-	36,104	34,563
Leasehold land and buildings		2,480	-	-	2,480	2,273
Property unit trusts		478	117	1,058	1,653	2,312
Unit trusts		6,636	1,622	14,686	22,944	19,060
Cash balances and inter-fund	loans (see	2,045	532	5,755	8,332	8,049
below)						
Total	-	47,743	2,271	21,499	71,513	66,257
Cash at bank and in hand:						
	Endowment	General	Designated	Restricted	2010	2009
	funds	funds	funds	funds		
	£'000	£'000	£'000	£'000	£'000	£'000
Cash at bank and in hand	44	1,544	532	5,762	7,882	6,422
Reallocated to investments	(2,045)	0	(532)	(5,755)	(8,332)	(8,049)
	(2,001)	1,544	0	7	(450)	(1,627)

All assets were in the UK in both years.

Properties were valued as at 30<sup>th</sup> June 2010 by qualified external valuers.

Property:	Valuer:
Agricultural properties	Bidwells
Commercial properties	Bidwells

The external valuers are members of the Royal Institution of Chartered Surveyors.

Properties have been valued at open market value.

# 14. Stock

14. Slock		
	2010	2009
	£'000	£'000
Development land	1,300	1,566
Kitchen & Buttery	59	61
	1,359	1,627

15. Debtors

	2010	2009
	£'000	£'000
Accrued income and gains	267	179
Pre-paid expenses	70	81
Rent receivable	222	275
Other debtors	265	163
	824	698

# 16. Creditors: amounts falling due within one year

	2010 £'000	2009 £'000
Accrued expenses	233	356
Deferred income	549	557
Social security and other creditors	579	438
	1,361	1,351

# **17.** Contingent Liabilities

As noted in note 18, with effect from 16 March 2007, the Universities Superannuation Scheme (USS) positioned itself as a "last man standing" scheme so that in the event of an insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers.

## 18. Pensions

The College participates in two defined benefits schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pensions Scheme (CCFPS). The assets of the schemes are held in separate trustee-administered funds. The total pension cost for the year was £0.47m (2009: £0.51m)

### **Universities Superannuation Scheme**

The college participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate fund administered by the trustee, Universities Superannuation Scheme Limited.

The appointment of directors to the board of the trustee is determined by the company's Articles of Association. Four of the directors are appointed by Universities UK; three are appointed by the University and College Union, of whom at least one must be a USS pensioner member; one is appointed by the Higher Education Funding Councils; and a minimum of two and a maximum of four are co-opted directors appointed by the board. Under the scheme trust deed and rules, the employer contribution rate is determined by the trustee, acting on actuarial advice.

Because of the mutual nature of the scheme, the scheme's assets are not hypothecated to individual institutions and a scheme-wide contribution rate is set. The college is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 "Retirement Benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the SOFA represents the contributions payable to the scheme in respect of the accounting period.

The latest triennial actuarial valuation of the scheme was at 31 March 2008. This was the first valuation for USS under the new scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. The actuary also carries out a review of the funding level each year between triennial valuations and details of his estimate of the funding level at 31 March 2010 are also included in this note.

The triennial valuation was carried out using the projected unit method. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest), the rates of increase in salary and pensions and the assumed rates of mortality. The financial assumptions were derived from market yields prevailing at the valuation date. An "inflation risk premium" adjustment was also included by deducting 0.3% from the market-implied inflation on account of the historically high level of inflation implied by government bonds (particularly when compared to the Bank of England's target of 2% for CPI which corresponds broadly to 2.75% for RPI per annum).

To calculate the technical provisions, it was assumed that the valuation rate of interest would be 6.4% per annum (which includes an additional assumed investment return over gilts of 2% per annum), salary increases would be 4.3% per annum (plus an additional allowance for increases in salaries due to age and promotion reflecting historic Scheme experience, with a further cautionary reserve on top for past service liabilities) and pensions would increase by 3.3% per annum.

Standard mortality tables were used as follows:

Male members' mortality	PA92 MC YoB tables - rated down 1 year
Female members' mortality	PA92 MC YoB tables – No age rating

Use of these mortality tables reasonably reflects the actual USS experience but also provides an element of conservatism to allow for further improvements in mortality rates. The assumed life expectations on retirement at age 65 are:

Males (females) currently aged 65	22.8 (24.8) years
Males (females) currently aged 45	24.0 (25.9) years

At the valuation date, the value of the assets of the scheme was  $\pounds 28,842.6$  million and the value of the scheme's technical provisions was  $\pounds 28,135.3$  million indicating a surplus of  $\pounds 707.3$  million. The assets therefore were sufficient to cover 103% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases as at the valuation date. On the scheme's historic gilts basis, using a valuation rate of interest in respect of past service liabilities of 4.4% per annum (the expected return on gilts) the funding level was approximately 71%. Under the Pension Protection Fund regulations introduced by the Pensions Act 2004 the Scheme was 107% funded; on a buy-out basis (i.e. assuming the Scheme had discontinued on the valuation date) the assets would have been approximately 79% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS17 formula as if USS was a single employer scheme, using a AA bond discount rate of 6.5% per annum based on spot yields, the actuary estimated that the funding level at 31 March 2008 was 104%.

The technical provisions relate essentially to the past service liabilities and funding levels, but it is also necessary to assess the ongoing cost of newly accruing benefits. The cost of future accrual was calculated using the same assumptions as those used to calculate the technical provisions except that the valuation rate of interest assumed asset outperformance over gilts of 1.7% per annum (compared to 2% per annum for the technical provisions) giving a discount rate of 6.1% per annum; also the allowance for promotional salary increases was not as high. There is currently uncertainty in the sector regarding pay growth. Analysis has shown very variable levels of growth over and above general pay increases in recent years, and the salary growth assumption built into the cost of future accrual is based on more stable, historic, salary experience. However, when calculating the past service liabilities of the scheme, a cautionary reserve has been included, in addition, on account of the variability mentioned above.

The scheme-wide contribution rate required for future service benefits alone at the date of the valuation was 16% of pensionable salaries and the trustee company, on the advice of the actuary, agreed to increase the institution contribution rate to 16% of pensionable salaries from 1 October 2009.

Since 31 March 2008 global investment markets have continued to fluctuate and at 31 March 2010 the actuary has estimated that the funding level under the new scheme specific funding regime had fallen from 103% to 91% (a deficit of £3,065 million). Compared to the previous 12 months, the funding level has improved from 74% (as at 31 March 2009) to 91%. This estimate is based on the funding level at 31 March 2008, adjusted to reflect the fund's actual investment performance over the two years and changes in market conditions (market conditions affect both the valuation rate of interest and also the inflation assumption which in turn impacts on the salary and pension increase assumptions).

On the FRS17 basis, using a AA bond discount rate of 5.6% based on spot yields, the actuary estimated that the funding level at 31 March 2010 was 80%. An estimate of the funding level measured on a buy-out basis at that date was approximately 57%.

Surpluses or deficits which arise at future valuations may impact on the institution's future contribution commitment. A deficit may require additional funding in the form of higher contribution requirements, where a surplus could, perhaps, be used to similarly reduce contribution requirements. The sensitivities regarding the principal assumptions used to measure the scheme liabilities on a technical provisions basis as at the date of the last triennial valuation are set out below.

Assumption	Change in assumption	Impact on scheme liabilities
Valuation rate of interest	Increase/decrease by 0.5%	Decrease/increase by £2.2 billion
Rate of pension increases	Increase/decrease by 0.5%	Increase/decrease by £1.5 billion
Rate of salary growth	Increase/decrease by 0.5%	Increase/decrease by £0.7 billion
Rate of mortality	More prudent assumption (move to long cohort future improvements from the medium cohort adopted at the valuation)	Increase by £1.6 billion

USS is a "last man standing" scheme so that in the event of the insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers and reflected in the next actuarial valuation of the scheme.

The trustee believes that over the long-term equity investment and investment in selected alternative asset classes will provide superior returns to other investment classes. The management structure and targets set are designed to give the fund a major exposure towards equities through portfolios that are diversified both geographically and by sector. The trustee recognises that it would be theoretically possible to select investments producing income flows broadly similar to the estimated liability cash flows. However, in order to meet the long-term funding objective within a level of contributions that it considers the employers would be willing to make, the trustee needs to take on a degree of investment risk relative to the liabilities. This taking of investment risk seeks to target a greater return than the matching assets would provide whilst maintaining a prudent approach to meeting the fund's liabilities. Before deciding what degree of investment risk to take relative to the liabilities, the trustee receives advice from its internal investment team, its investment consultant and the scheme actuary, and considers the views of the employers. The strong positive cash flow of the scheme means that it is not necessary to realise investments to meet liabilities. The trustee believes that this, together with the ongoing flow of new entrants into the scheme and the strength of covenant of the employers enables it to take a long-term view of its investments. Short-term volatility of returns can be tolerated and need not feed through directly to the contribution rate although the trustee is mindful of the desirability of keeping the funding level on the scheme's technical provisions close to or above 100% thereby minimizing the risk of introduction of deficit contributions. The actuary has confirmed that the scheme's cash flow is likely to remain positive for the next ten years or more.

The next formal triennial actuarial valuation is due as at 31 March 2011. The contribution rate will be reviewed as part of each valuation and may be reviewed more frequently.

At 31 March 2010, USS had over 135,000 active members and the college had 33 active members participating in the scheme.

The total pension cost for the College was £0.11m (2009: £0.10m). The contribution rate payable by the College was 16% of pensionable salaries.

# **Cambridge Colleges Federated Pension Scheme**

The College is also a member of a multi-employer defined benefit scheme, the Cambridge Colleges Federated Pension Scheme (CCFPS), in the United Kingdom. The Scheme is a defined benefit final salary pension scheme that was originally set up, under an interim Trust Deed, on 19 July 1977 as a defined benefit scheme. The Scheme is deemed to be a registered pension scheme under the terms of Schedule 36 of the Finance Act 2004. The College's employees covered by the Scheme are contracted-out of the State Second Pension (S2P).

The College elected to change benefits for service from 1 April 2004 for all members as at that date by:

- capping service at 40 years (previously uncapped); and
- paying unreduced pensions from age 65 (previously 60).

In addition, the College has elected to change benefits for service from 1 April 2004 for members joining on or after that date by:

- capping service at 40 years (previously uncapped);
- paying unreduced pensions from age 65 (previously 60); and
- increasing pensions in payment in line with increases in the Retail Price Index (RPI) limited to 5% pa compound (previously RPI).

The principal actuarial assumptions at the balance sheet date (expressed as weighted averages) were as follows:

	31 March	31 March
	2010	2009
Discount rate	5.6%	6.4%
Expected long-term rate of return on Scheme assets	6.6%	6.2%
Salary inflation assumption	4.7%*	3.9%
Price inflation assumption	3.7%	2.9%
Pension increases (inflation linked)	3.7%	2.9%
Pension increases (capped inflation linked)	3.5%	2.7%

\*1.5% in 2010, 4.7% thereafter

The underlying mortality assumption is based upon the standard table known as PA92 on a year of birth usage with medium cohort future improvement factors with the base table adjusted by a 20% uplift to reflect higher Scheme mortality rates than the standard tables. (2009: PA92 on a year of birth usage with medium cohort improvement factors).

# Employee Benefit Obligations

The amounts recognized in the balance sheet as at 31 March 2010 (with comparative figures as at 31 March 2009) are as follows:

	2010	2009
	£'000	£'000
Market value of Scheme assets	6,058	4,979
Present value of Scheme liabilities	(8,727)	(6,530)
Surplus/(deficit) in the Scheme	(2,669)	(1,551)
Analysis of the amount charged to 'Resources Expended' in the SOFA:		

	31 March	31 March
	2010	2009
	£'000	£'000
Current service cost	216	292
Contributions paid by the College	(435)	(298)
Interest on pension scheme liabilities	413	443
Expected return on pension scheme assets	(302)	(365)
Total charge	(108)	72
Actual Return on Scheme assets	(975)	(760)

Changes in the present value of the Scheme liabilities for the year ending 31 March 2010 (with comparative figures for the year ending 31 March 2009) are as follows:

	31 March	31 March
	2010	2009
	£'000	£'000
Present value of Scheme liabilities at beginning of period	6,530	6,708
Service cost including employee contributions	330	393
Interest cost	413	443
Actuarial losses/(gains)	1,900	(675)
Benefits paid	(446)	(339)
Present value of Scheme liabilities at end of period	8,727	6,530

Changes in the fair value of Scheme assets for the year ending 31 March 2010 (with comparative figures for the year ending 31 March 2009) are as follows:

	31 March	31 March
	2010	2009
	£'000	£'000
Market value of Scheme assets at beginning of period	4,979	5,678
Expected return	302	365
Actuarial gains/(losses)	673	(1,124)
Contributions paid by the College	435	298
Employee contributions	114	101
Benefits paid	(445)	(339)
Market value of Scheme assets at end of period	6,058	4,979

Analysis of the amount charged to 'Other recognised gains & losses' in the SOFA:

	31 March	31 March
	2010	2009
	£'000	£'000
Actuarial return less expected return on Scheme assets	673	(1,124)
Experience gains and losses arising on Scheme liabilities	89	(127)
Changes in assumptions underlying the present value of Scheme liabilities	(1,989)	802
Total charge	(1,227)	(449)

Cumulative amount of actuarial gains and losses recognized in the SOFA for the year ending 31 March 2010 (with comparative figures for the year ending 31 March 2009) are as follows:

	31 March	31 March
	2010	2009
	£'000	£'000
Cumulative actuarial gain/(loss) at beginning of period	(526)	(77)
Recognised during the period	(1,227)	(449)
Cumulative actuarial gain/(loss) at end of period	(1,753)	(526)

Movement in the surplus/(deficit) during the year ending 31 March 2010 (with comparative figures for the year ending 31 March 2009) are as follows:

	31 March	31 March
	2010	2009
	£'000	£'000
Surplus/(deficit) in Scheme at beginning of year	(1,551)	(1,030)
Service Cost (Employer Only)	(216)	(292)
Contributions paid by the College	435	298
Finance Cost	(110)	(78)
Actuarial gain/(loss)	(1,227)	(449)
Surplus/(deficit) in Scheme at the end of the year	(2,669)	(1,551)
Surplus/(deficit) in Scheme at the end of the year	(2,669)	(1,551)

The agreed contributions to be paid by the College for the forthcoming year are:

• 15.25% of Contribution Pay to 31 December 2010; followed by

- 14.25% of Contribution Pay
- plus
  - $\pounds 14,201.83$  per month to 30 June 2010, followed by
  - £16,000.00 per month

These rates are subject to review at future valuations and exclude PHI contributions.

The major categories of Scheme assets as a percentage of total Scheme assets for the year ending 31 March 2010 (with comparative figures for the year ending 31 March 2009) are as follows:

	31 March	31 March
	2010	2009
Equities and Hedge Funds	61%	49%
Bonds & Cash	31%	42%
Property	8%	9%
Total	100%	100%

The expected long-term rate of return on the Scheme assets has been calculated based upon the major asset categories shown in the above table and an expected rate of return on equities and hedge funds of 7.5% (2009: 7.3%), on property of 6.5% (2009: 6.3%) and on bonds & cash of 5.0% (2009: 4.8%).

Amounts for the current and previous 4 periods are as follows:

	-				
	31 March				
	2010	2009	2008	2007	2006
	£'000	£'000	£'000	£'000	£'000
Present value of Scheme	(8,727)	(6,530)	(6,708)	(6,518)	(6,324)
liabilities	,				
Market value of Scheme assets	6,058	4,979	5,678	5,561	5,208
Surplus/(deficit) in the Scheme	(2,669)	(1,551)	(1,030)	(957)	(1,116)
-					
Actual return less expected	673	(1,124)	(420)	(17)	449
return on Scheme assets					
Experience gain/(loss) arising on	89	(127)	(106)	(96)	(99)
Scheme liabilities		~ /			
Change in assumptions	(1,989)	802	430	291	(510)
underlying present value of					
Scheme liabilities					

Significant changes between the valuation date of 31 March 2010 and the balance sheet date of 30 June 2010:

Between 1 April 2010 and 30 June 2010 there have been two significant changes in the financial world which could materially affect the figures in this note. Namely:

- the UK and world stock markets have fallen by around 11 to 12%; and
- Corporate AA bond yields and inflation assumptions have reduced by around 0.3% pa.

The former will reduce equity related asset values and although the latter may have resulted in some increases in bond asset values, overall asset values will have fallen. The impact of falling yields on the liabilities is likely to be relatively minor in relation to the likely fall in asset values.

# **19. Related party transactions**

During the year no fees or expenses were paid to Fellows in respect of their duties as members of the Council or Governing Body. (2009: nil)

Payments to Fellows (including benefits in kind and pension contributions), made under the authority of and in accordance with the Statutes of the College, in respect of teaching, research and administrative duties amounted to  $\pounds 1.07m$ . (2009:  $\pounds 1.05m$ ).

Owing to the nature of the College's operations and the composition of the Governing Body it is inevitable that transactions will take place with organizations in which a member of the Governing Body has an interest. All transactions involving organizations in which a member of the Governing Body may have an interest are conducted at arms length and in accordance with the College's normal procedures.

# 20. Subsidiary company

Name of subsidiary undertaking	Country of registration and operation	Class of share	Proportion held	Nature of business
Christ's College Enterprises Ltd	England	Ordinary	100%	Development partner

Christ's College Enterprises Limited has been included in the consolidation. Summary results:

Profit & Loss for the period to 30 <sup>th</sup> June 2010:	Christ's College Enterprises Ltd £'000
Trading income	560
Cost of sales	(267)
Deed of covenant	(553)
Surplus/(deficit)	(260)
Balances as at 30 <sup>th</sup> June 2010:	
Assets	1,457
Liabilities	(103)
Reserves	1,354

# 21. Restricted Funds

	Balance at 1 July 2009	Donations	Other Incoming Resources	Outgoing Resources and transfers	Investment Gains/ (Losses)	Balance at 30 June 2010
	£'000	£'000	£'000	£'000	£'000	£'000
Vincent Astor	7	-	-	-	-	7
Valerie Barker	2	-	-	-	1	3
Lady Margaret Beaufort History	38	(10)	2	(7)	2	25
J W Bennett	9	-	-	-	-	9
R O Bishop	397	-	16	(29)	29	413
E & G Bottomley	213	-	9	(15)	16	223
Prof Malcolm Bowie	109	-	5	-	8	122
Rev Canon F H Burrows	17	-	1	-	1	19
Cambridge Medical Alumni Association	3	2	-	-	-	5
S G Campbell prize fund	12	-	1	-	-	13
Simon & Jill Campbell Foundation	221	-	9	(11)	16	235
Terry Cann Bursaries	143	33	6	-	10	192
Rev E T S Carr	6	-	-	-	1	7
Rev J W Cartmell	23	-	1	(1)	2	25
Mabel Elizabeth Chapman Prize	-	20	-	-	-	20
Estate of Sir Robert Clayton dec'd	1,701	-	73	(38)	129	1,865
Dennis Cole	27	-	1	-	2	30
Canon G V T Cooke	9	-	-	-	1	10
Cecil & Michelle Courtney	3	-	-	-	1	4
Lady E A P Cox	2	-	-	-	-	2
Sir Charles Darwin	5	-	-	-	1	6
Darwin & Galapagos	317	110	14	(26)	24	439
R D Davies	17	-	1	(1)	1	18
E L De Hart	27	-	1	(1)	2	29
Bob Diamond prize	5	-	-	-	1	6
Brian Downs	48	-	2	(1)	3	52
Dr Fred Eade prize	5	-	-	-	-	5

	Balance at 1 July 2009	Donations	Other Incoming	Outgoing Resources	Investment Gains/	Balance at 30 June 2010
	2009		Resources	and transfers	(Losses)	2010
	£'000	£'000	£'000	£'000	£'000	£'000
Dr Fantham	≈ 000 457		20 °	~ 000	2 000 34	≈ 000 511
P J Fay	2	-	-	-	-	2
Adela L Franks research	-	4	-	_	-	4
Freshfields Law Library	39	-	2	(2)	3	42
Grantchester Bursaries	149	-	6	(8)	11	158
Dr A C Haddon	2	-	-	-	-	2
Yusuf Hamied Bursaries	186	-	8	(13)	15	196
Alfred Harrison Bursaries	489	-	21	(23)	37	524
Col J Harrison	4	-	-	-	-	4
Heslop	431	-	18	(22)	32	459
Dr J Holland Rose prize	4	-	-	-	-	4
Rev H Latimer Jackson	5	-	-	-	-	5
Johnson-Woodman	-	26	-	-	-	26
J Edgar Jones Scholarship	71	-	3	-	6	80
Jopie Kempton fund	44	-	2	(3)	3	46
Kirkby Lonsdale and City of Salford	175	7	0		10	200
Bursary	175	7	8	(3)	13	200
Sir Hans Kornberg	39 15	-	2	(1)	3	43
Sir Hans Kornberg bursaries Monica Kornberg Memorial Fund	13 86		1 4	-		17 94
WB Lauder prize	80 5	-	4	(3)	7 1	94 6
Law fund	390	8	- 17	(13)	29	431
Reuben Levy	590 79	-	3	(15)	29 6	431
Levy-Plumb fund	1,558	_	67	(71)	119	1,673
Levy-Plumb Milton 2008 fund	-	_	-	(71)	-	-
Louisa Lewisohn Memorial Bursaries	51	-	2	(1)	3	55
Prof A Liversidge lectureship	45	-	2	(1)	4	51
Prof A Liversidge scholarship	59	-	3	_	4	66
Dr AH Lloyd (History)	1,031	-	44	(49)	79	1,105
Lucas Williamson - 25% Lucas	50	-	2	-	4	56
M Lynch engineering prize	40	-	2	-	3	45
Sir Ian McFarlane	81	-	3	(3)	6	87
Richard L McIntire fund	12	-	-	-	1	13
Anne McLaren	86	-	4	(1)	6	95
R E Odell	195	-	8	(9)	15	209
E H Parker	3	-	-	(1)	-	2
Sir John Plumb fellowship	108	-	5	-	8	121
Sir John Plumb prize	4	-	-	-	-	4
Lucan Pratt	12	2	1	-	-	15
Pratt-Hamied fund	79	-	3	(1)	7	88
Professor A R Prest	2	-	-	-	-	2
S Gorley Putt	17	-	1	-	1	19
Rapaport	9	-	-	-	1	10
Mrs N H Jeanty Raven	275	-	12	(4)	20	303
Tony Richardson	23	-	1	-	2	26
W Robertson Smith	24	-	1	(2)	2	25
George Kingsley Roth	1,142	-	49	(46)	87	1,232
Ilse & Willi Rothschild Bursary	163	-	7	(5)	12	177
WHD and AE Rouse	1,109	35	47	(41)	85	1,235
Sir Satyendra Roy	160	-	7	(6)	12	173
Rev R N Russell Sackler Foundation	20	-	1	-	1	22
Sackler Foundation Scholl fund	106 258	-	5 11	(2) (13)	8 19	117 275
Scholl Iuliu	258	-	11	(13)	19	213

	Balance at 1 July	Donations	Other Incoming	Outgoing Resources	Investment Gains/	Balance at 30 June
	2009		Resources	and transfers	(Losses)	2010
	£'000	£'000	£'000	£'000	£'000	£'000
J Scriven (to Law Fund)	-	-	-	-	-	-
Sir Arthur Shipley (Conrad)	2	-	-	-	-	2
Dr Kaetrin Simpson	10	-	-	(1)	1	10
Rev W W Skeat	6	-	-	-	1	7
Charles Snow lectureship	14	-	1	(2)	1	14
Norman Sosnow travel	80	3	3	(3)	7	90
Norman Sosnow visiting	152	-	7	(6)	12	165
Rosabel Spencer-Thomas	2	-	-	-	-	2
Ivor Spencer-Thomas	2	-	-	-	1	3
Sporting Awards Scheme	13	-	1	-	1	15
E J Stacey	7	-	-	-	1	8
Dr T Staines Read	2	-	-	-	-	2
Student Support	658	170	28	(33)	50	873
Student Support - Island of Ireland	16	-	1	(2)	1	16
Sykes-Hamied bursaries	42	-	2	(1)	4	47
Sykes organ scholarship	10	-	-	(1)	2	11
Dr Szeming Sze prize	7	-	-	-	1	8
Sze Brothers Memorial Fund	320	-	14	(11)	24	347
Thomas Bursary	22	-	1	(2)	2	23
Jack Thornton memorial fund	14	-	1	-	-	15
Jack and Margaret Thornton	21	-	1	(1)	2	23
Todd prize	5	-	-	-	1	6
Todd-Croucher fund	693	-	30	(38)	53	738
Todd-Hamied fund	141	-	6	(2)	12	157
Todd memorial fund	79	-	3	(4)	6	84
Travel	-	22	-	(1)	1	22
Dr Whelan	35		1	(1)	4	38
Dr Rhodri Wilson	13	-	1	(_)	-	14
Simon Wilson prize	17	-	1	(1)	1	18
Dr Wolf benefaction	337	-	14	(13)	26	364
T C Wyatt	6	_	-	(15)	1	7
Anonymous benefaction (1)	3	_	_	_	-	3
Anonymous benefaction (2)	11	_	_	_	1	12
Dr J Holland Rose studentship	172	_	7	(6)	14	187
Education fund	172	_	1	(0)	1	18
Lady Wallis Budge	773	_	33	(1)	59	858
Reuben Levy - 50% education fund	54	_	2	(7)	5	59
C S Calverley	6	_	-	(2)	5	6
Edith Elmslie	18	_	1	(1)	2	20
Dr Annie Fitzpatrick	33	_	1	(1)	3	36
Bishop Gell	12	_	1	(1)	1	13
Bishop Porteus	3		_		1	4
Rajah of Cochin (Menon)	5 7		_	_	1	7
Rev D Ridout	14	_	1	(1)	2	16
J A Robinson	6	-	1	(1)	2	10 6
Syed Mahmood	8	-	-	-	- 1	9
J Thompson	8 5	-	-	-	1	5
W Wren		-	-	-	- 1	5 7
	6 424	-	- 18	(51)	33	
Scholarships & exhibitions R Broadbanke	424	-		(51)	33 1	424
	15 32	-	1	(1)		16 34
Dr R Bunting Archdeacon C Clarke	52 16	-	1	(1)	2 2	54 18
		-	1	(1)		
Canon G T Harvey	123	-	5	(5)	10	133

	Balance at 1 July 2009	Donations	Other Incoming Resources	Outgoing Resources and	Investment Gains/ (Losses)	Balance at 30 June 2010
				transfers		
	£'000	£'000	£'000	£'000	£'000	£'000
Rev & Mrs Light Wyatt	13	-	1	(1)	1	14
R Rysley	3	-	-	-	-	3
Dr F H V Schofield	450	-	19	(19)	34	484
Adelaide Stoll	116	-	5	(5)	9	125
Rev E A Synge	274	-	12	(12)	21	295
C Tancred	-	-	-	-	-	-
Upton Farm (Rysley - 7/13)	49	-	2	(2)	4	53
Bishop S Ward	15	-	1	(1)	1	16
Dr T Widdrington	14	-	1	(1)	1	15
Rev T Wilson	42	-	2	(2)	3	45
J G Drummond	10	-	-	-	1	11
E W Hobson	11	-	-	-	1	12
Sir John Bonser scholarship	48	-	2	(2)	3	51
Caution Fund	24	-	1	(1)	1	25
Lectureships and preacherships	30	-	1	(1)	2	32
GRD McLean	7	-	-	-	1	8
Small exhibitions	40	-	2	(2)	3	43
Sizar's Fund	224	-	10	(1)	17	250
Lucas Williamson - 75% Lucas	139	-	6	-	10	155
Lucas Williamson - Williamson	49	-	2	-	4	55
Upton Farm (Rysley - 2/13 Bridgham)	14	-	1	(1)	1	15
Upton Farm (Rysley - 4/13 Stretham)	29	-	1	(2)	3	31
1946 Bursary	15	-	-	-	-	15
1953 Fellowship	62	-	1	-	-	63
1954 Bursary	15	-	-	-	-	15
1973 Bursary	20	-	-	-	-	20
Buildings & facilities	7	-	-	-	-	7
Instrumental awards	9	-	-	-	-	9
Library/heritage	16	-	1	-	-	17
Music	111	2	1	-	-	114
Sporting bursaries	51	46	-	(2)	-	95
Zatman bursaries	3	-	-	-	-	3
D Coombe	3	-	-	-	-	3
History	3	-	-	-	-	3
RGJ Ballard	26	2	1	-	-	29
Joan & William Batchelor	3	-	-	-	-	3
Boathouse Refurbishment	3	128	1	(44)	-	88
Malcolm Bowie Pool	39	22	-	(24)	-	37
Terry Cann Bursaries	36	-	-	(9)	-	27
College Plate	2	-	-	-	-	2
Conservation of Archives	-	-	-	-	-	-
Friends of the Old Library	15	4	-	(10)	-	9
Judge Management Institute	77	-	1	(10)	-	68
Library Building	-	25	-	-	-	25
Non-trust scholarships	(3)	1	-	1	-	(1)
Outreach	6	-	-	-	-	6
Plumb Auditorium furniture	12	-	-	-	-	12
Scholl Medical Science Fellowship	20	-	-	(7)	-	13
Todd Salters fund	11	3	-	(1)	-	13
Vincent Lam prize	-	-	-	-	-	-
Visual Arts/sculptures	25	-	1	-	-	26
TOTAL	19,432	665	809	(837)	1,437	21,506

# 22. Designated Funds

	Balance at 1 July 2009	Donations	Other Incoming Resources	Outgoing Resources and transfers	Investment Gains/ (Losses)	Balance at 30 June 2010
	£'000	£'000	£'000	£'000	£'000	£'000
J B & Millicent Kaye	602	-	26	(6)	46	668
Stanley W Greig	45	-	2	(2)	3	48
James Meade Fund	60	-	3	-	5	68
G R N Minchin	70	-	3	(2)	5	76
Quinn Bursaries	22	-	1	(2)	2	23
Research Fund	840	-	36	(36)	64	904
Teaching	440	11	18	(19)	34	484
TOTAL	2,079	11	89	(67)	159	2,271

# Appendix A

# Members of the Governing Body for the period 1 July 2009 - 30 June 2010

Professor Francis Patrick Kelly, Master Mr David Eryl Corbet Yale	Dr Alan Thomas Winter Dr Robert Edward Hunt	Dr Julia Shvets Dr Joanna Claire Cook
Dr John Christopher Abbott Rathmell Dr Cecil Patrick Courtney Professor Peter Vincent Landshoff Professor Archibald MacRobert Campbell	Dr Gavin Robert Alexander Professor Peter Anthony McNaughton Dr Marcela Pablo Fiore Mr Geoffrey Stephen Payne	Mr Daniel Peter Matlin Dr David Ronald Marshall Irving Dr Peter Andras Agocs Dr Elena Punskaya
Professor Martin Hugh Johnson Professor John Stuart Wilson Dr David Rayner Hunkin Jones Dr Geoffrey Keith Ingham Professor Andrew David Cliff	Dr Susan Jones to 30.09.09 Dr David Bruce Percival Arthur Norman Professor Jonathan Harvey Gillard Professor John Michael Edwardson Dr Margaret Rigaud-Drayton Professor Simon Tavaré	Dr Mauro Overend Dr Raymond Keith Hinkley Dr Michael Angelo Gonzalez Dr Catherine Mary Green Professor James Andrew Secord Professor Saniagy Gougl
Professor Sir Peter Julius Lachmann Dr Arthur William Aeneas Peterson Professor David Neil Sedley Dr Kelvin Malcolm Bowkett Professor David James Reynolds Dr William Gareth Rees Professor Ian Malcolm Leslie Professor Christopher Abell Dr Susan Bayly Professor Nicholas John Anderson Gay Dr John Richard Batley	Professor Simon Tavare Dr Daniel Wakelin Mr Jonathan Edward Morgan to 30.09.09 Dr Luke Cameron Skinner Dr Michael James Edwards to 30.09.09 Dr Konstantin Feldman to 30.09.09 Dr Matthew Francis Higgins Dr Sarah Frances Howard Dr Caroline Vout Dr Grace Wang Yu to 14.04.10 Dr Sophie Camilla Natalie Read Dr Michael James Squire Dr Tom Sanders	Professor Sanjeev Goyal Dr Steven James Murdoch Mrs Paula Helene Stirling Mrs Catherine May Twilley Dr Philip John Withington Dr Thomas David Colin Thomas Dr Richard William Clarke Mr David James Butterfield Dr Robert Simon Martin Dr Joyce Wong Mr David John Trippett Dr Helena Browne from 1.10.09
Professor William John Fitzgerald Professor Margaret Anne Stanley	Dr Ian Scott Williams to 31.08.09	Miss Helen Lucy Crawforth from 1.10.09 Dr Duncan Stuart Alan Bell from 1.01.10
Dr Andrew William Ernest Bainham Professor David Klenerman	Dr Mark Robert Darlow Dr Steven Michael Pollard to 30.09.09	
<u>Co-opted (Student) Members</u> Miss Chloe Hole to 9.11.09	Mr James Frederick Harper to 9.11.09	Miss Lucy Alexandra Boulding from 24.11.09
Mr David Andrew Tattersall to 9.11.09	Miss Farhana Ahmadi to 31.03.10	Miss Hannah Rebecca Thomas Burd from 24.11.09
Mr Adrian Paul Wallis to 9.11.09	Mr William Thomas Critchlow from 24.11.09	Miss Emmie Macdonald Hodges from 12.01.10

Members of Council

(ex officio) Professor F P Kelly, Master, Dr R E Hunt, Senior Tutor and Dr R K Hinkley, Bursar.

(elected) Dr I S Williams to 31.08.09, Dr A W A Peterson, Professor C Abell, Professor D J Reynolds, Mr J E Morgan and Dr C Vout to 2.10.09, Dr Wakelin, Professor Gillard, Dr Howard, Dr Green, Dr Punskaya and Mrs Stirling from 3.10.09 and Dr Rees, Professor Gay, Professor Fitzgerald and Dr Shvets.

Mr Paul Van Pelt from 11.05.10

<u>Bursar</u>

Dr R K Hinkley

Auditors	Peters Elworthy & Moore Salisbury House Station Road Cambridge CB1 2LA
Solicitors	Kester Cunningham John Chequers House 77-81 Newmarket Road Cambridge CB5 8EU
Bankers	Barclays PO Box 585 Mortlock House Vision Park Histon Cambridge CB4 9DE CafCash Ltd Kings Hill
	West Malling Kent ME19 4TA
	Lloyds TSB Third Floor Black Horse House Castle Park Cambridge CB3 0AR
Investment Advisers	Abacus Financial Consulting Level 6, Tower 42 25 Old Broad Street LONDON EC2N 1HN
Estate Managers	Bidwells Trumpington Road Cambridge CB2 2LD