

# CHRIST'S COLLEGE CAMBRIDGE

Annual report of the Trustees and Accounts prepared under the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005), for the year ended 30 June 2009

#### **CHRIST'S COLLEGE**

#### ANNUAL REPORT OF THE TRUSTEES YEAR ENDED 30 JUNE 2009

#### **Structure, Governance and Management**

The College Council presents its report and financial statements for the year ended 30 June 2009.

#### **Governing Document**

Christ's College is a self-governing corporate body, established by royal charter. It is a charity, with its registered office at St Andrew's Street, Cambridge CB2 3BU.

#### **Appointment of Trustees**

After careful consideration and legal advice, the Governing Body has concluded that, for the purposes of charity law, the members of the College Council shall be deemed to be the Trustees of the College. The Council consists of the Master, the Senior Tutor and Bursar, ex officio, and ten members elected from the membership of the Governing Body. Each elected member is elected to serve for a period of two years and may be re-elected for two further terms of two years each, after which they become ineligible for election to the Council until twelve months has elapsed since the end of their last period of service. If an elected member resigns from the Council an election to the casual vacancy is made as soon as possible, for the remainder of the term of the original appointment. The procedures for elections are laid down in the College's Statutes and Ordinances.

#### **Appointment of the members of the Governing Body**

The membership of the Governing Body comprises the Master, Fellows and five co-opted student members elected by the student body. Fellows are appointed in accordance with the College's Statutes, by the Council or Governing Body (depending on the nature of the appointment), to undertake undergraduate teaching, to carry out research, or, in certain cases, to administrative offices. Many of the teaching Fellows also hold University appointments in Cambridge. Four of the co-opted student members are elected from among the undergraduates and one from among the graduate students. The co-opted student members serve for one year. The Governing Body normally meets six times a year.

Lists of those who served during the year as members of the Council, the Governing Body and the College's principal advisers are contained in Appendix A.

Professor Frank Kelly F.R.S was elected Master in December 2006.

#### **Induction and Training of the members of the Governing Body**

On appointment each new Fellow and co-opted member is given a copy of the College's Statutes and Ordinances.

#### **Organisational Structure**

The Council is responsible for oversight of the management of the estates, income, expenditure and educational business of the College, in accordance with the directions and subject to the limitations laid down in the College Statutes. The Estates Committee and the Investments Committee meet regularly with and receive reports from professional advisers and advise the Council on estates and securities investments respectively. The Financial Control Committee advises the Council on the annual budget, monitors income and expenditure during the year, and reviews the annual report and accounts before presentation to Council and the Governing Body. The responsibilities of the principal officers of the College are laid down in the College's Statutes and Ordinances. The Master is responsible overall for the work of the College. The Bursar is its chief administrative and financial officer. The Senior Tutor is responsible for the oversight of its educational work. The Domestic Bursar is responsible for its operational buildings, residential accommodation, catering facilities and support staff. The Development Director is responsible for alumni relations and fund-raising. With effect from 1st September 2008 the College created the new post of Admissions Director, responsible for the selection and admission of undergraduate and graduate students.

Christ's College Enterprises Limited, which is involved in property development, donates its profits to the College, to be used in its charitable activities.

#### Transactions with members of the Council and Governing Body

A number of the members of the Council and Governing Body hold office or employment with the College and receive remuneration in respect of the services they provide. Stipends, salaries and fees for these services are determined on the advice of a Stipends and Fees Committee. The total amount paid to members of the Council and Governing Body in the year ended 30 June 2009, including pension contributions, was £1.05m (2008: £0.84m).

#### **Risk Management**

The Council has identified the major risks to which the College might be exposed. It has established policies and procedures to manage those risks.

#### **Objectives and Activities**

#### **Objects**

The objectives for which the College was established are the promotion of education, religion, learning and research.

#### Aims

The primary aim of the College, as an independent foundation within a collegiate university, is the provision of education leading to degrees awarded by the University of Cambridge. In this endeavour, it seeks to enable its students to achieve their full potential, through both academic success and participation in the broad range of extra-curricular activities which the College, and the University, provides. The 500-year-old site contains much that is uniquely important in the nation's architectural heritage. The College also maintains these ancient buildings and gardens, which are its main operational assets, and allows public access to the gardens at most times of the year.

Within the collegiate university, the College's role (in common with the other colleges) is to select and admit its own undergraduates, to provide advice about programmes of study, to arrange small-group teaching, to provide pastoral care and to monitor each individual student's progress. Ancillary to this role, the College provides a chapel with a full-time Chaplain, a library, residential accommodation, catering and recreational facilities, including comprehensive sporting facilities..

The College engages in outreach activities, in conjunction with the University and the other colleges generally, to encourage applications from able candidates from all backgrounds and schools. Graduate students are selected by faculties and departments in the University before being admitted to the College. The University provides lecture courses, library and laboratory facilities, and is responsible for examinations and the award of degrees.

The benefits afforded by collegiate life in the Cambridge system are the interactions that are fostered within a relatively small but diverse community, academically across disciplines and socially, between students and Fellows (who are often leading scholars or researchers in their field); a high proportion of students live in or close by the College, take meals in College and participate in College clubs, societies, and sporting activities; some Fellows are resident in College and many are present in College during the day in term time, to teach, to participate in College business, or because that is their base to carry out research. The drop out rate among the College's undergraduates is extremely low, compared to the national average. This is attributed to the care taken in the selection of undergraduates for admission, the provision of pastoral care, the attention paid to teaching in small groups, the steps taken to monitor each individual student's progress, and the financial support available through bursaries, in cases of hardship. The College also offers studentships for undergraduates and postgraduates and grants towards travel and research expenses for academic purposes. The possibility, within limits, for undergraduates to change their subject of study from year to year is a further beneficial factor.

Although the academic progress of students reading for higher degrees is primarily the responsibility of the faculty or department of the University in which they work, the College provides considerable support for these students, through pastoral care, residential accommodation in College flats or houses, the opportunity to participate in social and sporting activities and to interact with the Fellows in a range of disciplines, and financial support, in cases of hardship.

#### Objectives for the year

The academic objectives, which remain essentially unchanged from year to year, were:

- to meet the target number for Home undergraduate admissions agreed collectively with the University and other undergraduate colleges. Christ's target number in 2008-9 was 108;
- to take all reasonable steps to ensure that no undergraduate leaves before graduating, by reason of academic failure or financial hardship;
- to be in the first quartile in league tables of University examinations (Tripos results);
- to admit the number of new graduate students for whom the College could offer residential accommodation, while achieving a balance between the different subjects;
- to appoint two Junior Research Fellows in open competition;
- to appoint Junior Research Fellows in subject areas supported by restricted funds, as vacancies occur.

For budgetary and management purposes, the key financial objective is the figure for net incoming resources on general funds. The budget for the year ended 30 June 2009 showed a deficit on general funds of £495k\* after transfers but before any pensions adjustments arising from FRS17 (\*£1k = £1000). During the year, major work on one of the College's buildings and the Kitchens was completed. Designated and restricted funds normally show a surplus (excluding capital receipts included in voluntary income); in the case of designated funds, the surplus arises because of timing differences between the receipt of income and expenditure being incurred; and, in the case of restricted funds, because the income from certain funds cannot be fully utilised within the terms laid down when these funds were given to the College.

The objectives for Estates and Investments were

- to achieve income from the securities portfolio of £1,349k;
- to minimise loss of rent on the investment properties from voids or rent free periods.
- to undertake refurbishment of the College's Lasdun building, and its kitchens.

#### Scholarships and awards

The College provides access bursaries, awarded on the assessment of financial need, for over 30% of non-overseas undergraduates and over 100 scholarships and prizes, awarded on performance in University examinations. The College also makes provision for student activities in sport, music, drama, the visual arts and other non-academic areas.

#### **Achievements and Performance**

#### Academic

The College has long been recognised for the outstanding academic results achieved by its students. In June 2009 the College was placed thirteenth (2008: eighth) among the Cambridge colleges in the Tompkins league table of University examinations (Tripos) results. No undergraduate student withdrew permanently on academic grounds during the year (2008: one). Considerable effort is put into encouraging applications from potential undergraduate students from schools of all types in the United Kingdom and overseas, and assessing those who have the greatest claim to a place on the basis of academic achievement and potential.

The Governing Body elected two new research fellows in open competition during the year (2008: two). Research fellowships, for which there is strong competition, are intended to give young research workers who have shown outstanding promise an opportunity to continue their research as the first step towards developing an academic career. The tenure of a research fellowship is limited to four years. During the year one research fellow resigned to take up an appointment elsewhere.

Two new appointments to College Lectureships were made, of recently-appointed University Lecturers.

The full time equivalent numbers of undergraduate and graduate students in residence and registered with the University were:

	2008-9	2007-8
Undergraduates	402.67	404.19
Postgraduates	73.46	68.33

Currently, around 19% of undergraduates and 39% of graduate students come from non-EU countries.

#### **Benefactions and Donations (Voluntary Income)**

The College's activities receive significant support from its many benefactors and donors. During the year gifts totaling £1,917k were received. In view of the importance of such contributions to the financial well-being of the College, the Development Office has been reconstituted under the leadership of a newly-appointed Development Director.

The work of the Development Office is supported by a Development Board comprising five old members, the Master and three Fellows.

#### **Estates and Investments**

The total return in the year to 30 June 2009 on the pool of investments was -15.4% (2008: -12.1%). The estimated total return on the commercial property portfolio in the year to 30 June 2009 was -10.0%, net of expenses (2008: -3.4 %).

The income from the securities portfolio was £1,463k.

Work on the redevelopment of Bradwells Court (now renamed Christ's Lane), in which the College has a freehold interest was also completed during the year. By the beginning of Michaelmas Term, the refurbishment of both the student accommodation and public rooms in the Lasdun building were completed, and the College is now taking full advantage of the improved facilities.

#### **External Factors**

The College operates within policies and strategies determined by the University and, as appropriate, the colleges collectively, for example in matters of admissions targets, transfer from the University of the college fee in respect of publicly-funded UK undergraduates, the provision of courses and curriculum.

#### **Financial Review**

#### **Financial**

The College continues to prepare accounts under Schedule D of the University Statute G III as at 1 October 2002. The format of these accounts has changed little since it was devised in 1926 and is difficult for today's reader to interpret. In addition, the statutory accounts do not include a balance sheet showing the overall financial position of the College. The College has not opted to prepare accounts in accordance with the new statutory format (Recommended Cambridge College Accounts, or RCCA), which was introduced for accounting years ending on or after 30 June 2004. As an alternative voluntary measure, the College has decided to prepare accounts under the Statement of Recommended Practice: Accounting and Reporting by Charities 2005, issued by the Charity Commissioners (the Charities SORP).

The attached accounts were prepared under the Charities SORP 2005. In the year ended 30 June 2009, the College's incoming resources were £9,677k (2008: £9,557k). Outgoing resources were £9,784k (2008: £16,483k). Net outgoing resources for the year, before transfers, but including additions to capital from voluntary income, trading income and other income were £107k (2008: net outgoing resources £6,926k). There has been a net outflow during the year due to the £1,962k of the remaining expenditures on refurbishing the College kitchens and the Lasdun Building (one of the main buildings used to house students) being charged in the SOFA. Under the provisions of FRS15 such expenditure would be capitalized and appear as an asset on the balance sheet but the College does not recognize its operational properties on its balance sheet, in accordance with its previously-established policy. The auditors are obliged to give a qualified opinion on the accounts as the College does not meet the requirements of FRS15 in this respect but, as explained further in the notes to the

accounts, the Trustees do not consider it helpful to readers of the accounts to include a value for the buildings on its main site. It can be seen from the accounts that the College continues to rely heavily on investment income, and bequests and donations to capital, in order to undertake its charitable activities.

There was a deficit for the year on general funds before transfers between funds of £536k (2008: deficit of £260k). The deficit was due to increased food and utility costs and teaching and research stipends and fees. Excluding voluntary income, which comprised bequests and donations to capital, the surpluses for the year on designated and restricted funds, after transfers between funds, were £25k and £187k respectively (2008: £28k and £306k).

At 30 June 2009 the College's net assets were £64,053k, a net decrease of £10,294k over the value at 30 June 2008 (£74,347k). Of this net decrease, £9,738k is due to changes in the market value of investments.

During the year, the Management Committee of Cambridge Colleges Federated Pension Scheme completed the triennial valuation required under the Pensions Act 2004. As a consequence, a further shortfall in the funding of the scheme was identified. Under the terms of the recovery plan agreed with the Committee, the College will be making additional contributions of £170k per annum over the 14 year period to 2023. Consultation with staff who are members of the Scheme, regarding additional employee contributions to offset part of the increase have begun.

#### **Reserves Policy**

At 30 June 2009 the balance on General Funds, net of pension fund liabilities, was -£648k (2008: £102k). The balance is net of pension scheme liabilities of £1,551k. A recovery plan has been agreed with the Management Committee of Cambridge Colleges Federated Pension Scheme to address this deficit.

#### **Designated funds**

In principle, the designated funds are treated as though they were restricted funds; income is used to meet expenditure on the purposes for which the funds were established, which, in some cases were set by external donors. In some years and for some funds, timing differences result in income not being spent in full. Although capital of the designated funds may be spent, it is College policy not to do so, in order that the real value of the income of the funds is maintained in future years, enabling on-going support of the activities for which the funds were designated.

#### **Investment Policy**

The College's overall investment policy is to invest approximately 50% of its capital in property and 50% in securities. The direct property investments are expected to provide a steady and growing income with a higher yield, net of expenses, than could be obtained from other forms of investment. However, it is not considered appropriate to set a target for this income stream year by year, because of the uncertainty arising from rent reviews, lease renewals and the risk of voids. The investment objective for the securities portfolio was to achieve a specified and increasing income target: in 2008-9 the agreed target was more than achieved.

#### Plans for future periods

Given present financial circumstances, the College does not anticipate major changes to its activities and facilities in the short term. In the longer term it aims to grow its graduate numbers, and this will have implications for its accommodation requirement. Proposals for improvements to the Library and boathouse are under discussion, but the ability to proceed with such investments is conditional on additional funding being provided.

#### **Estates**

The direct property investments have been reviewed during the year. The present unfavourable trading conditions, have constrained the ability to grow income. Negotiations with the owners of land to the north west of Cambridge, which is zoned for redevelopment in the Cambridge City Local Plan, and with a promoter, continued during 2008-9. A number of matters remain to be resolved in connection with the planning application and it is unlikely that the College will realize significant income for some time.

#### **Trading Subsidiary**

Further capital receipts were recorded during the year from sales of land in which the College has an interest at North Hykeham, Lincoln. The stream of capital receipts from land sales at North Hykeham is expected to continue in 2009-10, although the level of such receipts will be influenced by prevailing market conditions.

The present licence agreement with the developer expires in 2010: parties, an option to establish a further licence has been granted.	following negotiations among the interested

#### **Statement of Responsibilities**

As noted elsewhere in the Report of the Trustees, the College has decided, as a voluntary measure, to prepare financial statements under the Statement of Recommended Practice: Accounting and Reporting by Charities 2005. In approving these financial statements, the Trustees have satisfied themselves that:

- suitable accounting policies have been selected and applied consistently;
- judgments and estimates have been made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- it is appropriate to prepare the financial statements on a going concern basis.

The Trustees are responsible for ensuring that there is an effective system of internal control and that accounting records are properly kept.

The Trustees are responsible for taking reasonable steps to ensure that there are appropriate financial and management controls in place to safeguard the assets of the College and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Dr R K Hinkley Bursar Christ's College Cambridge

Date: 3 October 2009

#### Christ's College Independent Auditors' Report to the Trustees of Christ's College Year Ended 30 June 2009

We have audited the financial statements which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the College's Trustees in accordance with the terms of our engagement letter dated 10 July 2006. Our audit work has been undertaken so that we might state to the Trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Trustees, for our audit work, for this report, or for the opinions we have formed.

#### Respective Responsibilities of the College's Trustees and Auditors

As described in the Statement of Responsibilities, Trustees are responsible for the preparation of the financial statements and have decided, as a voluntary measure, to prepare these under the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and by implication, in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting policies set out therein and with the provisions of the Statutes of the College. We also report to you if, in our opinion, the Report of the Trustees is not consistent with the financial statements, if the College has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We are not required to consider whether the statement in the Report of the Trustees concerning the major risks to which the College is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the College's risk management and control procedures.

We read other information contained in the Report of the Trustees and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements within it. Our responsibilities do not extend to any other information.

#### **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the College's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

#### Christ's College Independent Auditors' Report to the Trustees of Christ's College (continued) Year Ended 30 June 2009

#### Qualified Opinion Arising from Disagreement about Accounting Treatments

As explained in Note 1 of the financial statements, no value is placed on the College's operational properties situated on its main site. This is not in accordance with the requirements of Financial Reporting Standard No. 15 (FRS 15). It is not possible to quantify the effect of this departure from the Standard.

As explained in Note 1 of the financial statements, no value is placed on fixtures, fittings and equipment. This is not in accordance with the requirements of Financial Reporting Standard No. 15 (FRS 15). It is not possible to quantify the effect of this departure from the Standard.

Except for the departures from FRS 15, in our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the College's affairs as at 30 June 2009 and of its incoming resources and application of resources for the year then ended; and
- have been properly prepared in accordance with the accounting policies set out therein and the Statutes of the College.

on behalf of PETERS, ELWORTHY & MOORE Chartered Accountants and Statutory Auditors

**CAMBRIDGE Date:** 

## Christ's College Cambridge CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 30 June 2009

•		2009				2008	
	Note	Endowment	General Funds	Designated	Restricted	Total	Total
			(Unrestricted)	Funds	Funds		
		£'000	£'000	£'000	£'000	£'000	£'000
INCOMING RESOURCES							
Incoming resources from generated funds:							
Voluntary income		1,299	-	6	612	1,917	1,679
Activities for generating funds:							
- Trading income	20	407	-	-	-	407	748
- Conferences	3	-	107	-	-	107	89
Investment income	2	-	2,322	110	983	3,415	3,563
Total incoming resources from generated		1,706	2,429	116	1,595	5,846	6,079
funds							
Incoming resources from charitable							
activities:			1 657			1.655	1.740
Fees		-	1,657	-	-	1,657	1,548
Residences and catering	4		1,961		-	1,961	1,708
Total incoming resources from charitable			3,618	_	-	3,618	3,256
activities							
Other incoming resources		132	81	-	-	213	222
Total incoming resources		1,838	6,128	116	1,595	9,677	9,557
RESOURCES EXPENDED							
Costs of generating funds:							
Fundraising costs		-	306	-	-	306	312
Cost of sales	20	231	-	-	-	231	348
Conferences	5	-	323	-	-	323	237
Investment management costs		18	465	-	-	483	421
Provision for foreign exchange losses		(1)	-	-	-	(1)	
Total cost of generating funds		248	1,094	_	-	1,342	1,318
Charitable activities:							
Education	6	-	1,703			2,238	1,885
Residences and catering	7	2,226	,		94	5,875	12,859
Total cost of charitable activities		2,226	5,257	75	555	8,113	14,744
Governance costs	8	-	294	-	3	297	324
Other resources expended:							
University contribution	9	-	19	1	12	32	97
Total resources expended		2,474	6,664	76	570	9,784	16,483
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS, carried forward	10	(636)	(536)	40	1,025	(107)	(6,926)

## Christ's College Cambridge CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 30 June 2009

		2009				2008	
	Note	Endowment	General Funds	Designated Funds	Restricted Funds	Total	Total
		£'000	(Unrestricted) £'000	£'000	£'000	£'000	£'000
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS, brought forward		(636)	(536)	40	1,025	(107)	(6,926)
Transfers between funds	12	-	235	(9)	(226)	-	-
NET INCOMING/(OUTGOING) RESOURCES BEFORE OTHER RECOGNISED GAINS & LOSSES		(636)	(301)	31	799	(107)	(6,926)
Other recognised gains & losses:							
Gains & losses on investment assets	13	(5,209)	-	(460)	(4,069)	(9,738)	(9,949)
Actuarial losses on defined benefit pension scheme	18	-	(449)	-	-	(449)	(96)
NET MOVEMENT IN FUNDS		(5,845)	(750)	(429)	(3,270)	(10,294)	(16,971)
TOTAL FUNDS BROUGHT FORWARD		49,035	102	2,508	22,702	74,347	91,318
TOTAL FUNDS CARRIED FORWARD		43,190	(648)	2,079	19,432	64,053	74,347

All results are derived from continuing operations. The notes on pages 14 to 29 form part of these financial statements.

## Christ's College Cambridge CONSOLIDATED BALANCE SHEET

as at 30 June 2009

as at 30 June 2009				2009			2008
	Note	Endowment £'000	General Funds (Unrestricted) £'000		Restricted Funds £'000	Total £'000	Total £'000
FIXED ASSETS							
Investments:							
Property at latest market value	13	36,836	-	-	-	36,836	40,133
Securities at market value	13	8,510	-	2,079	18,832	29,421	35,101
		45,346		2,079	18,832	66,257	75,234
CURRENT ASSETS							
Stock	14	1,566	61	-	-	1,627	1,844
Debtors	15	=	698	-	-	698	688
Cash at bank and in hand	13	(3,722)	1,495	_	600	(1,627)	(17)
		(2,156)	2,254	<u> </u>	600	698	2,515
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR							
Creditors	16	-	(1,351)	-	-	(1,351)	(2,372)
NET CURRENT ASSETS		(2,156)	903		600	(653)	143
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY		43,190	903	2,079	19,432	65,604	75,377
PENSION SCHEME LIABILITY	18	-	(1,551)	-	-	(1,551)	(1,030)
NET ASSETS INCLUDING		43,190	(648)	2,079	19,432	64,053	74,347
PENSION SCHEME LIABILITY							
FUNDS OF THE CHARITY							
Endowment funds		43,190	_	_	-	43,190	49,035
Restricted income funds	21	-	-	-	19,432	19,432	22,702
Unrestricted income funds:							
General funds		-	903	_	_	903	1,132
Designated funds	22	-	-		-	2,079	2,508
Total unrestricted income funds		_	903	2,079	-	2,982	3,640
Pension reserve		-	(1,551)	-	-	(1,551)	(1,030)
TOTAL CHARITY FUNDS		43,190	(648)	2,079	19,432	64,053	74,347

Dr R K Hinkley Bursar Christ's College Cambridge

Date: 3 October 2009

The notes on pages 14 to 29 form part of these financial statements.

#### Christ's College Cambridge CONSOLIDATED CASH FLOW STATEMENT

for the year ended 30 June 2009

	2009	2008
	£'000	£'000
NET CASH FLOW FROM OPERATING ACTIVITIES		
Net incoming/(outgoing) resources before other recognised gains & losses	(107)	(6,926)
Defined benefit scheme service cost adjustment	72	(23)
Decrease/(increase) in stocks	217	356
Decrease/(increase) in debtors	(69)	497
Increase/(decrease) in creditors	(962)	718
Net Endowment fund (income)/expenditure	636	7,852
Investment income	(3,415)	(3,563)
Voluntary income	(1,917)	(1,679)
Net cash flow from operating activities	(5,545)	(2,768)
RETURNS ON INVESTMENTS		
Interest and dividends received	3,415	3,563
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENTS		
Sale of fixed asset investments	105	3,654
FINANCING		
Voluntary income	1,917	1,679
Net Endowment fund income/(expenditure)	(636)	(7,852)
INCREASE/(DECREASE) IN CASH IN THE PERIOD	(744)	(1,724)
Cash balances brought forward	7,166	8,890
Cash balances carried forward (see note 13)	6,422	7,166
Movement	(744)	(1,724)

#### Christ's College

Notes to the Financial Statements for the year ended 30 June 2009

#### 1. ACCOUNTING POLICIES

#### **Basis of Accounting**

The financial statements have been prepared in accordance with the Statement of Recommended Practice on Accounting by Charities (SORP 2005), applicable accounting standards and under the historical cost convention modified to include the revaluation of investments.

The accounts show the results for Christ's College and its subsidiary company. The accounts of Christ's College and the consolidated accounts differ by the figures shown in Note 20 for Christ's College Enterprises Limited.

Results of affiliated clubs and societies are not consolidated as the College does not control the financial and operating policies of these undertakings with a view to gaining economic benefits from their activities. Grants made to clubs and societies are charged in the Statement of Financial Activities as expenditure for charitable purposes.

#### **Incoming resources**

Income is accounted for on an accruals basis, with the exception of dividend income, which is accounted for when received.

Legacies and donations are accounted for when received and treated as capital donations unless the donor's instructions are that the donation itself is to be spent.

#### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

#### **Charitable exemption**

The College is an exempt charity and claims exemption from income tax under Section 505 of the Income and Corporation Taxes Act 1988 and from capital gains tax under Section 256 of the Taxation of Chargeable Gains Act 1992.

#### Value added tax

The College is an eligible body within Group 6 of Schedule 9 of the Value Added Tax Act 1994, in respect of the provision of education. A partial exemption method is in place in respect of its activities that are ancillary to the provision of education.

#### **Operational Properties**

The College's main site comprises mainly buildings of historic and architectural value listed as Grade 1 or Grade 2. No value for these operational buildings and site is shown in the balance sheet, because the Trustees consider that the inclusion of a value would be unhelpful to the readers of the accounts, as a sale of the buildings and site would not happen as long as the College remains a going concern. Moreover, the College is not engaged in an economic activity, so that inclusion of any value would be of questionable relevance.

Hostels and houses are held primarily for their investment potential, although they are occupied by members of the College, who pay rents typical for this kind of accommodation in Cambridge. These properties are included within investments and dealt with in note 13.

#### Fixtures, fittings and equipment

The College's policy is not to capitalise fixtures, fittings and equipment but to charge expenditure in the SOFA as incurred.

#### Rare books, works of art, silver and other assets not related to education

Rare books, silver, works of art and other assets not related to education, which are deemed to be inalienable, are not included in the balance sheet.

#### **Funds**

Funds held by the College are either:

Endowment funds – these are funds that cannot be spent, under the terms of the Universities and Colleges Act 1925 & 1964. Income arising from Endowment funds is classified as general income of the College because it can be applied at the discretion of the Governing Body to any Collegiate purpose without restriction.

General funds – these are funds that can be used at the discretion of the Governing Body.

Designated funds – these are funds that have been set aside by the Governing Body for specific purposes. They are a sub-set of General funds and the purposes to which they are applied may be varied at the discretion of the Governing Body.

Restricted Funds – these are funds that can only be used for particular purposes, under a deed of trust or implied trust, to support various educational purposes of the College, including research, teaching and student bursary schemes. They include both capital and revenue balances.

Charges may be made from unrestricted funds to restricted funds, or vice versa.

#### **Investments**

Investments in commercial property are stated at market value. A full market valuation is only obtained every five years, because the costs that would be incurred in obtaining a full valuation each year are considered to outweigh the benefits to the users of the accounts. In intermediate years, market values are adjusted on the advice of the College's property advisers.

Invested funds are stated at market value.

It is College policy to keep valuations up to date, so that when investments are sold, no gain or loss arises relating to previous years. As a result, the Statement of Financial Activities does not distinguish between the gains and losses on disposals and those relating to the revaluation of continuing holdings since they are together treated as changes in the value of the investment portfolio during the year.

#### Stocks

Stocks are stated at the lower of cost and net realisable value.

#### **Debtors**

Debtors are shown net of bad and doubtful debts.

#### **Foreign Currencies**

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Where appropriate, assets and liabilities have been translated at the year-end exchange rate.

#### **Pensions**

The College participates in two funded defined benefits schemes, for Fellows and staff. The assets of the schemes are held in separate trustee-administered funds. Pension costs are accounted for on the basis of charging the cost of providing pensions over the period during which the College benefits from the Fellows' or employees' service. In the case of the CCFPS this is the service and finance cost and for the Universities Superannuation Scheme (USS) it is on the basis of contributions due in the year.

The Universities Superannuation Scheme is a defined benefit scheme which is contracted out of the State Second Pension (S2P). The college is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS17 "Retirement Benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the

income and expenditure account represents the contributions payable to the scheme in respect of the accounting period.

2. Investment income					
	General	Designated	Restricted	2009	2008
	funds £'000	funds £'000	funds £'000	£'000	£'000
Land and buildings	1,790	-	-	1,790	1,662
Property unit trusts	72	17	154	243	270
Equities	-	-	-	-	-
Fixed interest	-	-	-	-	-
Unit trusts	362	87	771	1,220	1,186
Deposit interest	98	110	58	162	2.562
-	2,322	110	983	3,415	3,563
3. Income from conferences				2009	2008
				£'000	£'000
Accommodation				£ 000 56	£ 000 46
Catering				51	43
			<del>-</del>	107	89
			_		
4. Income from residences and catering				2000	2000
				2009 £'000	2008 £'000
Accommodation				1,390	1,223
Catering				571	485
Cutting .			<del>-</del>	1,961	1,708
			-	·	· · · · · · · · · · · · · · · · · · ·
5. Expenditure – conferences				2009	2008
				2009	2008
				£'000	£'000
Accommodation				262	183
Catering			_	61	54
			=	323	237
6. Expenditure - Education					
o. Expenditure - Education	General	Designated	Restricted	2009	2008
	funds	funds	funds		
	£,000	£,000	£'000	£'000	£'000
Teaching	732		83	840	664
Tutorial	312		4	316	272
Admissions	162		-	162	146
Research	228		133	404	355
Scholarships and awards Other	11 258	6	240 1	257 259	232 216
Omer	1 702	74	1 1 1 1 1 1	239	1 995

74

461

2,238

1,703

1,885

#### 7. Expenditure – residences and catering

	Endowment	General	Designated	Restricted	2009	2008
	Funds	funds	funds	funds		
	£'000	£,000	£'000	£'000	£'000	£'000
Accommodation	2,226	2,480	-	-	4,706	11,831
Catering	-	1,074	-	-	1,074	946
Maintenance bursaries	-	-	1	94	95	82
	2,226	3,554	1	94	5,875	12,859

#### 8. Expenditure – governance costs

	Endowment Funds	General Funds	Designated funds	Restricted funds	2009	2008
	£'000	£'000	£'000	£'000	£'000	£'000
Audit and accountancy	-	30	-	_	30	30
Other	-	264	-	3	267	294
	-	294	-	3	297	324

#### 9. University Contribution

The University contribution is calculated in accordance with the provisions of Statute G II of the University's Statutes and Ordinances. The contribution is paid into the Colleges Fund, from which grants are paid to colleges.

#### 10. Net incoming resources before transfers

This is shown after charging:

	2009	2008
	£'000	£'000
Auditors' remuneration:		
- External audit	30	30
- Other services	8	2
	38	32
	-	

#### 11. Staff costs

	College	Assistant	2009	2008
	Fellows	staff		
	£'000	£'000	£'000	£'000
Emoluments	903	2,133	3,036	2,760
Social security costs	71	150	221	194
Other pension costs	80	427	507	346
_	1,054	2,710	3,764	3,300

#### Average staff numbers

	2009	2008
College Fellows – full time	22	20
College Fellows – part time	36	32
Assistant staff	88	87

It is not possible to show full-time equivalent staff numbers for College Fellows as their hours of work are not defined.

The College officers or employees (including the Head of House) whose remuneration, excluding pension contributions, exceeded £60,000 were as follows:

2009 2008 £60,000 - £69,999 1 0

Of the above staff, 1 (2008: 0) is a member of a defined benefits scheme.

#### 12. Transfers between funds

	Endowment	General	Designated	Restricted	2009
	funds	funds	funds	funds	
	£'000	£'000	£'000	£'000	£'000
Consolidated fund management charges	-	39	(4)	(35)	-
Room service charges	-	153	(3)	(150)	-
Internal kitchen sales		43	(2)	(41)	
Total	_	235	(9)	(226)	-

#### Room service charges

The College recognises the costs of providing rooms and offices to College officers and staff by levying an internal charge. In the case of College officers supported from trust funds a room service charge is transferred from general funds.

#### 13. Investment assets

13. Investment assets		Endowment	Designated	Restricted	2009	2008
		funds	funds	funds		
		£'000	£'000	£'000	£'000	£'000
Market value at 1 July		50,555	2,508	22,171	75,234	84,251
Less: property disposals at m	arket value	-	-	-	-	-
Add: property acquisitions as		-	31	730	761	932
additions to investments at co	ost					
Realised gains		-	-	-	-	-
Net revaluation at 30 June		(5,209)	(460)	(4,069)	(9,738)	(9,949)
Market value at 30 June		45,346	2,079	18,832	66,257	75,234
Represented by:	_					
		Endowment	Designated	Restricted	2009	2008
		funds	funds	funds		
		£'000	£'000	£'000	£'000	£'000
Freehold land and buildings		34,563	-	-	34,563	37,213
Leasehold land and buildings	S	2,273	-	-	2,273	2,920
Property unit trusts		686	166	1,460	2,312	4,917
Unit trusts		5,659	1,362	12,039	19,060	23,000
Inter-fund loans		2,165	551	5,333	8,049	7,184
Total		45,346	2,079	18,832	66,257	75,234
Cash at bank and in hand:						
	Endowment	General	Designated	Restricted	2009	2008
	funds	funds	funds	funds		
	£'000	£,000	£'000	£'000	£'000	£'000
Cash at bank and in hand	(1,557)	1,495	551	5,933	6,422	7,167
Inter-fund loans	(2,165)	0	(551)	(5,333)	(8,049)	(7,184)
	(3,722)	1,495	0	600	(1,627)	(17)

All assets were in the UK in both years.

Properties were valued as at 30<sup>th</sup> June 2009 by qualified external valuers with the exception of freehold land at Arbury Orchard, Cambridge and Huntingdon Road, Cambridge which was valued by the College Bursar.

Property: Valuer:

Agricultural properties Cambridge University Estate Management & Building Service

Commercial properties Bidwells

All external valuers are members of the Royal Institution of Chartered Surveyors.

Properties have been valued at open market value.

#### 14. Stock

14. Stock		
	2009	2008
	£'000	£'000
Development land	1,566	1,797
Kitchen & Buttery	61	47
Ritchell & Buttery	-	
	1,627	1,844
15 D.h		
15. Debtors	2000	2000
	2009	2008
	£'000	£'000
Accrued income and gains	179	45
Pre-paid expenses	81	80
Rent receivable	275	313
Other debtors	163	250
	698	688
16. Creditors: amounts falling due within one year		
	2009	2008
	£'000	£'000
Accrued expenses	356	1,255
Deferred income	557	507
Social security and other creditors	438	610
ř	1.351	2.372

#### 17. Contingent Liabilities

As noted in note 18, with effect from 16 March 2007, the Universities Superannuation Scheme (USS) positioned itself as a "last man standing" scheme so that in the event of an insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers.

#### 18. Pensions

The College participates in two defined benefits schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pensions Scheme (CCFPS). The assets of the schemes are held in separate trustee-administered funds. The total pension cost for the year was £0.51m (2008: £0.35m)

#### **Universities Superannuation Scheme**

The college participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate fund administered by the trustee, Universities Superannuation Scheme Limited. USS has over 130,000 active members and the college has 29 active members participating in the scheme.

The appointment of directors to the board of the trustee is determined by the company's Articles of Association. Four of the directors are appointed by Universities UK; three are appointed by the University and

College Union, of whom at least one must be a USS pensioner member; one is appointed by the Higher Education Funding Councils; and a minimum of two and a maximum of four are co-opted directors appointed by the management committee. Under the scheme trust deed and rules, the employer contribution rate is determined by the trustee, acting on actuarial advice.

Because of the mutual nature of the scheme, the college is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 "Retirement Benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the SOFA represents the contributions payable to the scheme in respect of the accounting period.

The latest actuarial valuation of the scheme was at 31 March 2008. This was the first valuation for USS under the new scheme-specific funding regime introduced by the Pension Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions.

The valuation was carried out using the projected unit method. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest), the rates of increase in salary and pensions and the assumed rates of mortality. The financial assumptions were derived from market yields prevailing at the valuation date. An "inflation risk premium" adjustment was also included by deducting 0.3% from the market-implied inflation on account of the historically high level of inflation implied by government bonds (particularly when compared to the Bank of England's target of 2% for CPI which corresponds broadly to 2,75% for RPI per annum).

To calculate the technical provisions, it was assumed that the valuation rate of interest would be 6.4% per annum (which includes an additional assumed investment return over gilts of 2% per annum), salary increases would be 4.3% per annum (plus an additional allowance for increases in salaries due to age and promotion reflecting historic Scheme experience, with a further cautionary reserve on top for past service liabilities) and pensions would increase by 3.3% per annum.

Standard mortality tables were used as follows:

Male members' mortality PA92 MC YoB tables - rated down 1 year

Female members' mortality PA92 MC YoB tables – No age rating

Use of these mortality tables reasonably reflects the actual USS experience but also provides an element of conservatism to allow for further improvements in mortality rates. The assumed life expectations on retirement at age 65 are:

Males (females) currently aged 65 22.8 (24.8) years

Males (females) currently aged 45 24.0 (25.9) years

At the valuation date, the value of the assets of the scheme was £28,842.6 million and the value of the scheme's technical provisions was £28,135.3 million indicating a surplus of £707.3 million. The assets therefore were sufficient to cover 103% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases as at the valuation date. On the scheme's historic gilts basis, using a valuation rate of interest in respect of past service liabilities of 4.4% per annum (the expected return on gilts) funding level was approximately 71%. Under the Pension Protection Fund regulations introduced by the Pensions Act 2004 the Scheme was 107% funded; on a buy-out basis (i.e. assuming the Scheme had discontinued on the valuation date) the assets would have been approximately 79% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS17 formula as if USS was a single employer scheme, using a AA bond discount rate of 6.5% per annum based on spot yields, the actuary estimated that the funding level at 31 March 2008 was 104%.

The technical provisions relate essentially to the past service liabilities and funding levels, but it is also necessary to assess the ongoing cost of newly accruing benefits. The cost of future accrual was calculated using the same assumptions as those used to calculate the technical provisions except that the valuation rate of interest assumed asset outperformance over gilts of 1.7% per annum (compared to 2% per annum for the technical provisions) giving a discount rate of 6.1% per annum; also the allowance for promotional salary increases was not as high. There is currently uncertainty in the sector regarding pay growth. Analysis has shown very variable levels of growth over and above general pay increases in recent years, and the salary growth assumption built into the cost of future accrual is based on more stable, historic, salary experience. However, when calculating the past service liabilities of the scheme, a cautionary reserve has been included, in addition, on account of the variability mentioned above.

The institution contribution rate required for future service benefits alone at the date of the valuation was 16% of pensionable salaries and the trustee company, on the advice of the actuary, agreed to increase the institution contribution rate to 16% of pensionable salaries from 1 October 2009.

Since 31 March 2008 global investment markets have continued to fall and at 31 March 2009 the actuary has estimated that the funding level under the new scheme specific funding regime had fallen from 103% to 74%. This estimate is based on the funding level at 31 March 2008, adjusted to reflect the fund's actual investment performance over the year and changes in market conditions (market conditions affect both the valuation rate of interest and also the inflation assumption which in turn impacts on the salary and pension increase assumptions).

On the FRS17 basis, using a AA bond discount rate of 7.1% based on spot yields, the actuary estimated that the funding level at 31 March 2009 was 86%. An estimate of the funding level measured on a buy-out basis at that date was approximately 46%.

Surpluses or deficits which arise at future valuations may impact on the institution's future contribution commitment. A deficit may require additional funding in the form of higher contribution requirements, where a surplus could, perhaps, be used to similarly reduce contribution requirements. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below.

Assumption	Change in assumption	Impact on scheme liabilities
Valuation rate of interest	Increase/decrease by 0.5%	Decrease/increase by £2.2 billion
Rate of pension increases	Increase/decrease by 0.5%	Increase/decrease by £1.5 billion
Rate of salary growth	Increase/decrease by 0.5%	Increase/decrease by £0.7 billion
Rate of mortality	More prudent assumption (move to long cohort future improvements from the medium cohort adopted at the valuation)	Increase by £1.6 billion

USS is a "last man standing" scheme so that in the event of the insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers and reflected in the next actuarial valuation of the scheme.

The trustee believes that over the long-term equity investment and investment in selected alternative asset classes will provide superior returns to other investment classes. The management structure and targets set are designed to give the fund a bias towards equities through portfolios that are diversified both geographically and by sector. The trustee recognizes that it would be possible to select investments producing income flows broadly similar to the estimated liability cash flows. However, in order to meet the long-term funding objective within a level of contributions that it considers the employers would be willing to make, the trustee has agreed to take on a degree of investment risk relative to the liabilities. This taking of investment risk seeks to target a

greater return than the matching assets would provide whilst maintaining a prudent approach to meeting the fund's liabilities. Before deciding to take investment risk relative to the liabilities, the trustee receives advice from its investment consultant and the scheme actuary, and considers the views of the employers. The strong positive cash flow of the scheme means that it is not necessary to realise investments to meet liabilities. The trustee believes that this, together with the ongoing flow of new entrants into the scheme and the strength of covenant of the employers enables it to take a long-term view of its investments. Short-term volatility of returns can be tolerated and need not feed through directly to the contribution rate. The actuary has confirmed that the scheme's cash flow is likely to remain positive for the next ten years or more.

The next formal triennial actuarial valuation is due as at 31 March 2011. The contribution rate will be reviewed as part of each valuation and may be reviewed more frequently.

The total pension cost for the College was £0.10m (2008: £0.08m). The contribution rate payable by the College was 14% of pensionable salaries.

#### **Cambridge Colleges Federated Pension Scheme**

The College is also a member of a multi-employer defined benefit scheme, the Cambridge Colleges Federated Pension Scheme (CCFPS), in the United Kingdom. The Scheme is a defined benefit final salary pension scheme that was originally set up, under an interim Trust Deed, on 19 July 1977 as a defined benefit scheme. The Scheme is deemed to be a registered pension scheme under the terms of Schedule 36 of the Finance Act 2004. The College's employees covered by the Scheme are contracted-out of the State Second Pension (S2P).

The College elected to change benefits for service from 1 April 2004 for all members as at that date by:

- capping service at 40 years (previously uncapped); and
- paying unreduced pensions from age 65 (previously 60).

In addition, the College has elected to change benefits for service from 1 April 2004 for members joining on or after that date by:

- capping service at 40 years (previously uncapped);
- paying unreduced pensions from age 65 (previously 60); and
- increasing pensions in payment in line with increases in the Retail Price Index (RPI) limited to 5% pa compound (previously RPI).

The principal actuarial assumptions at the balance sheet date (expressed as weighted averages) were as follows:

31 March

31 March

31 Maich	31 Water
2009	2008
6.4%	6.6%
6.2%	6.4%
3.9%	4.9%
2.9%	3.4%
2.9%	3.4%
2.7%	3.2%
	2009 6.4% 6.2% 3.9% 2.9%

The underlying mortality assumption is based upon the standard table known as PA92 on a year of birth usage with medium cohort future improvement factors with the base table adjusted by a 20% uplift to reflect higher Scheme mortality rates than the standard tables. (2008: PA92 on a year of birth usage with medium cohort improvement factors).

#### **Employee Benefit Obligations**

The amounts recognized in the balance sh	eet as at 31 March	2009 (with	comparative figures	as at 31 March
2008) are as follows:				

,	2009	2008
	£'000	£'000
Market value of Scheme assets	4,979	5,678
Present value of Scheme liabilities	(6,530)	(6,708)
Surplus/(deficit) in the Scheme	(1,551)	(1,030)
Analysis of the amount charged to 'Resources Expended' in the SOFA:		
	31 March	31 March
	2009	2008
	£'000	£'000
Current service cost	292	258
Contributions paid by the College	(298)	(273)
Interest on pension scheme liabilities	443	355
Expected return on pension scheme assets	(365)	(363)
Total charge	72	(23)
Actual Return on Scheme assets	(760)	(57)
Analysis of the amount charged to 'Other recognised gains & losses' in the SOI		
	31 March	31 March
	2009	2008
	£'000	£'000
Actuarial return less expected return on Scheme assets	(1,124)	(420)
Experience gains and losses arising on Scheme liabilities	(127)	(106)
Changes in assumptions underlying the present value of Scheme liabilities Total charge	(449)	(96)
Total charge	(449)	(90)
Changes in the present value of the Scheme liabilities for the year ending 31 figures for the year ending 31 March 2008) are as follows:	March 2009 (with	h comparative
Changes in the present value of the Scheme liabilities for the year ending 31 figures for the year ending 31 March 2008) are as follows:	March 2009 (with 31 March	h comparative 31 March
· · · · · · · · · · · · · · · · · · ·		-
· · · · · · · · · · · · · · · · · · ·	31 March	31 March
figures for the year ending 31 March 2008) are as follows:	31 March 2009 £'000	31 March 2008 £'000
figures for the year ending 31 March 2008) are as follows:  Present value of Scheme liabilities at beginning of period	31 March 2009 £'000 6,708	31 March 2008 £'000 6,518
figures for the year ending 31 March 2008) are as follows:  Present value of Scheme liabilities at beginning of period Service cost including employee contributions	31 March 2009 £'000 6,708 393	31 March 2008 £'000 6,518 354
Fresent value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost	31 March 2009 £'000 6,708 393 443	31 March 2008 £'000 6,518 354 355
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains)	31 March 2009 £'000 6,708 393 443 (675)	31 March 2008 £'000 6,518 354 355 (324)
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid	31 March 2009 £'000 6,708 393 443 (675) (339)	31 March 2008 £'000 6,518 354 355 (324) (195)
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530	31 March 2008 £'000 6,518 354 355 (324) (195) 6,708
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period	31 March 2009 £'000 6,708 393 443 (675) (339) 6,530 (with comparative	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (	31 March 2009 £'000 6,708 393 443 (675) (339) 6,530 (with comparative	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (year ending 31 March 2008) are as follows:	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative  31 March 2009 £'000	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March 2008 £'000
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (year ending 31 March 2008) are as follows:  Market value of Scheme assets at beginning of period	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative  31 March 2009 £'000  5,678	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March 2008 £'000  5,561
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (year ending 31 March 2008) are as follows:  Market value of Scheme assets at beginning of period Expected return	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative  31 March 2009 £'000  5,678 365	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March 2008 £'000  5,561 363
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (year ending 31 March 2008) are as follows:  Market value of Scheme assets at beginning of period  Expected return Actuarial gains/(losses)	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative  31 March 2009 £'000  5,678 365 (1,124)	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March 2008 £'000  5,561 363 (420)
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (year ending 31 March 2008) are as follows:  Market value of Scheme assets at beginning of period Expected return Actuarial gains/(losses) Contributions paid by the College	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative  31 March 2009 £'000  5,678 365 (1,124) 298	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March 2008 £'000  5,561 363 (420) 273
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (year ending 31 March 2008) are as follows:  Market value of Scheme assets at beginning of period  Expected return Actuarial gains/(losses) Contributions paid by the College Employee contributions	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative  31 March 2009 £'000  5,678 365 (1,124) 298 101	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March 2008 £'000  5,561 363 (420) 273 95
Present value of Scheme liabilities at beginning of period Service cost including employee contributions Interest cost Actuarial losses/(gains) Benefits paid Present value of Scheme liabilities at end of period  Changes in the fair value of Scheme assets for the year ending 31 March 2009 (year ending 31 March 2008) are as follows:  Market value of Scheme assets at beginning of period Expected return Actuarial gains/(losses) Contributions paid by the College	31 March 2009 £'000  6,708 393 443 (675) (339) 6,530  (with comparative  31 March 2009 £'000  5,678 365 (1,124) 298	31 March 2008 £'000  6,518 354 355 (324) (195) 6,708  figures for the  31 March 2008 £'000  5,561 363 (420) 273

The agreed contributions to be paid by the College for the forthcoming year are 19.29% of Contribution Pay to 30 June 2009, 18.04% of Contribution Pay plus £170,422 per annum from 1 July 2009, subject to review at future actuarial valuations. These rates exclude PHI.

The major categories of Scheme assets as a percentage of total Scheme assets for the year ending 31 March 2009 (with comparative figures for the year ending 31 March 2008) are as follows:

	31 March	31 March
	2009	2008
Equities and Hedge Funds	49%	50%
Bonds & Cash	42%	39%
Property	9%	11%
Total	100%	100%

The expected long-term rate of return on the Scheme assets has been calculated based upon the major asset categories shown in the above table and an expected rate of return on equities and hedge funds of 7.3% (2008: 7.5%), on property of 6.3% (2008: 6.5%) and on bonds & cash of 4.8% (2008: 5.0%).

The cumulative amount of actuarial gains and losses recognized in the SOFA for the year ending 31 March 2009 (with comparative figures for the year ending 31 March 2008) are as follows:

	31 March	31 March
	2009	2008
	£'000	£'000
Cumulative actuarial gain/(loss) at beginning of period	(78)	18
Recognised during the period	(449)	(96)
Cumulative actuarial gain/(loss) at end of period	(527)	(78)

Movement in the surplus/(deficit) during the year ending 31 March 2009 (with comparative figures for the year ending 31 March 2008) are as follows:

				31 March	31 March
				2009	2008
				£'000	£'000
Surplus/(deficit) in Scheme at beg	inning of year			(1,030)	(957)
Service Cost (Employer Only)				(292)	(258)
Contributions paid by the College				298	273
Finance Cost				(78)	8
Actuarial gain/(loss)				(449)	(96)
Surplus/(deficit) in Scheme at the	end of the year			(1,551)	(1,030)
Amounts for the current and previous	•				
	31 March	31 March	31 March	31 March	31 March
	2009	2008	2007	2006	2005
	£'000	£'000	£'000	£'000	£'000
Defined benefit obligation	(6,530)	(6,708)	(6,518)	(6,324)	(5,334)
Plan Assets	4,979	5,678	5,561	5,208	4,308
Surplus/(deficit)	(1,551)	(1,030)	(957)	(1,116)	(1,025)
	_				
Actual return less expected	(1,124)	(420)	(17)	449	*
return on Scheme assets		(4.0.0)	(5.5)		
Experience gain/(loss) arising on Scheme liabilities	(127)	(106)	(96)	(99)	*
	902	420	201	(510)	*
Experience adjustments on Scheme liabilities	802	430	291	(510)	*

\*The College elected to prepare its financial statements in accordance with the SORP for the first time in respect of the year ended 30 June 2004. For accounting periods prior to that, the accounts prepared in accordance with Statute GIII did not require compliance with accounting standards. This means that

information that would be necessary in order to comply fully with the requirements of FRS 17 has not been collated.

Significant changes between the valuation date of 31 March 2009 and the balance sheet date of 30 June 2009:

Between 1 April 2009 and 30 June 2009, there have been two significant changes in the financial world which could materially affect the figures shown, namely:

- the UK and world stock markets have rallied strongly; and
- Corporate AA bond yields have reduced slightly whilst inflationary expectations have worsened significantly.

The former will improve asset values whilst the latter will have increased scheme liabilities. Overall, although difficult to predict, the scheme actuary does not believe the funding position will have worsened significantly.

#### 19. Related party transactions

During the year no fees or expenses were paid to Fellows in respect of their duties as members of the Council or Governing Body. (2008: nil)

Payments to Fellows (including benefits in kind and pension contributions), made under the authority of and in accordance with the Statutes of the College, in respect of teaching, research and administrative duties amounted to £1.05m. (2008: £0.84m).

#### 20. Subsidiary company

Name of subsidiary undertaking	Country of registration and	Class of share	Proportion held	Nature of business
	operation 5	0.1	1000/	D 1
Christ's College Enterprises Ltd	England	Ordinary	100%	Development partner

Christ's College Enterprises Limited has been included in the consolidation. Summary results:

	Christ's College Enterprises Ltd £'000
Profit & Loss for the period to 30 <sup>th</sup> June 2009:	€ 000
Trading income	407
Cost of sales	(231)
Deed of covenant	(402)
Surplus/(deficit)	(226)
Balances as at 30 <sup>th</sup> June 2009:	
Assets	1,653
Liabilities	39
Reserves	1,614

#### 21. Restricted Funds

	Balance at 1 July 2008	Donations	Other Incoming Resources	Outgoing Resources and transfers	Investment Gains/ (Losses)	Balance at 30 June 2009
	£'000	£'000	£'000	£'000	£'000	£'000
Vincent Astor	8	-	-	-	(1)	7
Valerie Barker	3	-	-	-	(1)	2
Lady Margaret Beaufort History	-	38	-	-	-	38
J W Bennett	10	-	-	-	(1)	9
R O Bishop	470	-	20	(7)	(86)	397

	Balance at 1 July 2008	Donations	Other Incoming Resources	Outgoing Resources and transfers	Investment Gains/ (Losses)	Balance at 30 June 2009
E & G Bottomley	257	_	11	(8)	(47)	213
Prof Malcolm Bowie	127	_	5	(0)	(23)	109
Rev Canon F H Burrows	21	_	1	(1)	(4)	17
Cambridge Medical Alumni	21		1	(1)	(4)	17
Association	_	3	_	_	_	3
S G Campbell prize fund	14	_	1	(1)	(2)	12
Simon & Jill Campbell Foundation	268	_	12	(10)	(49)	221
Terry Cann Bursaries	147	17	6	-	(27)	143
Rev E T S Carr	8	-	-	_	(2)	6
Rev J W Cartmell	28	_	1	(1)	(5)	23
Estate of Sir Robert Clayton dec'd	2,049	_	87	(59)	(376)	1,701
Dennis Cole	32	_	1	-	(6)	27
Canon G V T Cooke	11	_	_	_	(2)	9
Cecil & Michelle Courtney	4	_	_	_	(1)	3
Lady E A P Cox	2	_	_	_	-	2
Sir Charles Darwin	7	_	_	_	(2)	5
Darwin & Galapagos	_	315	2	_	( <del>-</del> )	317
R D Davies	21	-	1	(1)	(4)	17
E L De Hart	31	_	2	(1)	(6)	27
Bob Diamond prize	6	_	_	_	(1)	5
Brian Downs	59	_	2	(2)	(11)	48
Dr Fred Eade prize	6	_	_	(-)	(1)	5
Dr Fantham	560	_	24	(24)	(103)	457
P J Fay	2	_		(= .)	(102)	2
Adela L Franks research		_	_	_	_	_
Freshfields Law Library	48	_	2	(2)	(9)	39
Grantchester Bursaries	182	_	8	(8)	(33)	149
Dr A C Haddon	2	_	-	-	-	2
Yusuf Hamied Bursaries	240	_	10	(20)	(44)	186
Alfred Harrison Bursaries	586	_	25	(14)	(108)	489
Col J Harrison	4	_	1	(1.)	(1)	4
Heslop	469	33	20	(5)	(86)	431
Dr J Holland Rose prize	5	-		-	(1)	4
Rev H Latimer Jackson	6	_	_	_	(1)	5
J Edgar Jones Scholarship	83	_	4	_	(16)	71
Jopie Kempton fund	54	_	2	(2)	(10)	44
Kirkby Lonsdale and City of Salford				(-/	(-0)	
Bursary	157	46	7	(6)	(29)	175
Sir Hans Kornberg	47	-	2	(2)	(8)	39
Sir Hans Kornberg bursaries	18	-	1	-	(4)	15
Monica Kornberg Memorial Fund	101	-	4	(1)	(18)	86
WB Lauder prize	6	-		-	(1)	5
Law fund	473	3	21	(20)	(87)	390
Reuben Levy	95	-	4	(3)	(17)	79
Levy-Plumb fund	1,928	-	81	(99)	(352)	1,558
Levy-Plumb Milton 2008 fund	2	-	-	(2)	-	-
Louisa Lewisohn Memorial Bursaries	62	-	3	(3)	(11)	51
Prof A Liversidge lectureship	53	-	2	-	(10)	45
Prof A Liversidge scholarship	69	-	3	-	(13)	59
Dr AH Lloyd (History)	1,262	-	54	(53)	(232)	1,031
Lucas Williamson - 25% Lucas	59	-	2	<del>-</del>	(11)	50
M Lynch engineering prize	50	-	2	(3)	(9)	40
Sir Ian McFarlane	101	-	4	(6)	(18)	81
Richard L McIntire fund	14	-	1	<del>-</del>	(3)	12
Anne McLaren	67	28	3	-	(12)	86

	Balance at 1 July 2008	Donations	Other Incoming Resources	Outgoing Resources and transfers	Investment Gains/ (Losses)	Balance at 30 June 2009
R E Odell	238	_	10	(10)	(43)	195
E H Parker	3	_	-	(10)	(13)	3
Sir John Plumb fellowship	125	_	6	_	(23)	108
Sir John Plumb prize	5	_	-	_	(1)	4
Lucan Pratt	13	_	1	_	(2)	12
Pratt-Hamied fund	97	_	4	(4)	(18)	79
Professor A R Prest	2	_	-	(+)	(10)	2
S Gorley Putt	20	_	1	_	(4)	17
Rapaport	11	_	_	_	(2)	9
Mrs N H Jeanty Raven	329	_	14	(8)	(60)	275
Tony Richardson	28	_	1	(0)	(6)	23
W Robertson Smith	29	_	1	(1)	(5)	24
George Kingsley Roth	1,388	_	59	(50)	(255)	1,142
Ilse & Willi Rothschild Bursary	209	_	9	(17)	(38)	163
WHD and AE Rouse	1,358	2	57	(59)	(249)	1,109
Sir Satyendra Roy	193	_	8	(6)	(35)	160
Rev R N Russell	23	_	1	(0)	(4)	20
Sackler Foundation	127	_	5	(3)	(23)	106
Scholl fund	315	_	14	(13)	(58)	258
J Scriven (to Law Fund)	-	_	-	(13)	(30)	230
Sir Arthur Shipley (Conrad)	3	_	_	_	(1)	2
Dr Kaetrin Simpson	11	_	_	_	(1)	10
Rev W W Skeat	8	_	_	(1)	(1)	6
Charles Snow lectureship	16	_	1	(1)	(3)	14
Norman Sosnow travel	90	5	4	(2)	(17)	80
Norman Sosnow visiting	185	_	8	(7)	(34)	152
Rosabel Spencer-Thomas	2	_	-	-	(31)	2
Ivor Spencer-Thomas	3	_	_	_	(1)	2
Sporting Awards Scheme	17	_	1	(2)	(3)	13
E J Stacey	9	_	-	(2)	(2)	7
Dr T Staines Read	2	_	_	_	(2)	2
Student Support	759	16	32	(10)	(139)	658
Student Support - Island of Ireland	19	-	1	(10)	(4)	16
Sykes-Hamied bursaries	49	_	2	_	(9)	42
Sykes organ scholarship	12	_	1	_	(3)	10
Dr Szeming Sze prize	9	_	-	(1)	(1)	7
Sze Brothers Memorial Fund	382	_	16	(8)	(70)	320
Thomas Bursary	26	_	1	-	(5)	22
Jack Thornton memorial fund	16	_	1	(1)	(2)	14
Jack and Margaret Thornton	26	_	1	(1)	(5)	21
Todd prize	6	_	_	-	(1)	5
Todd-Croucher fund	837	_	36	(26)	(154)	693
Todd-Hamied fund	166	_	7	(1)	(31)	141
Todd memorial fund	95	_	4	(3)	(17)	79
Dr Whelan	43	_	2	(1)	(9)	35
Dr Rhodri Wilson	16	_	1	(1)	(3)	13
Simon Wilson prize	21	_	1	(1)	(4)	17
Dr Wolf benefaction	413	_	17	(17)	(76)	337
T C Wyatt	8	_	_	(1)	(1)	6
Anonymous benefaction (1)	4	_	_	-	(1)	3
Anonymous benefaction (2)	13	-	1	_	(3)	11
Dr J Holland Rose studentship	206	-	9	(5)	(38)	172
Education fund	20	-	1	(1)	(3)	17
Lady Wallis Budge	937	-	40	(32)	(172)	773
Reuben Levy - 50% education fund	67	-	3	(3)	(13)	54
•				` '	` /	

	Balance at 1 July 2008	Donations	Other Incoming Resources	Outgoing Resources and transfers	Investment Gains/ (Losses)	Balance at 30 June 2009
C S Calverley	7	_	_	_	(1)	6
Edith Elmslie	22	_	1	(1)	(4)	18
Dr Annie Fitzpatrick	41	_	2	(2)	(8)	33
Bishop Gell	14	_	1	(1)	(2)	12
Bishop Porteus	4	_	-	(1)	(1)	3
Rajah of Cochin (Menon)	8	_	_		(1)	7
Rev D Ridout	18	_	1	(1)	(4)	14
J A Robinson	7	_	1	(1)	(1)	6
Syed Mahmood	10	_	-	-	(2)	8
J Thompson	6	_	_	_	(1)	5
W Wren	8	_	_	_	(2)	6
Scholarships & exhibitions	481	5	20	6	(88)	424
R Broadbanke	19	-	1	(1)	(4)	15
Dr R Bunting	39	-	2	(2)	(7)	32
Archdeacon C Clarke	20	-	1	(1)	(4)	16
Canon G T Harvey	151	-	6	(6)	(28)	123
•	151	-				123
Rev & Mrs Light Wyatt	3	-	1	(1)	(3)	3
R Rysley Dr F H V Schofield	5 551	-	23	(22)	(101)	450
		-		(23)	(101)	
Adelaide Stoll	142	-	6	(6)	(26)	116
Rev E A Synge	335	-	14	(14)	(61)	274
C Tancred	-	_	-	- (2)	- (1.1)	-
Upton Farm (Rysley - 7/13)	60	_	3	(3)	(11)	49
Bishop S Ward	18	_	1	(1)	(3)	15
Dr T Widdrington	17	=	1	(1)	(3)	14
Rev T Wilson	52	=	2	(3)	(9)	42
J G Drummond	12	-	1	(1)	(2)	10
E W Hobson	14	-	1	(1)	(3)	11
Sir John Bonser scholarship	58	-	3	(2)	(11)	48
Caution Fund	29	-	1	(1)	(5)	24
Lectureships and preacherships	36	-	2	(2)	(6)	30
GRD McLean	9	-	-	-	(2)	7
Small exhibitions	49	-	2	(2)	(9)	40
Sizar's Fund	259	-	11	2	(48)	224
Lucas Williamson - 75% Lucas	161	-	7	-	(29)	139
Lucas Williamson - Williamson	57	-	2	-	(10)	49
Upton Farm (Rysley - 2/13 Bridgham)	18	-	1	(1)	(4)	14
Upton Farm (Rysley - 4/13 Stretham)	36	-	2	(2)	(7)	29
1946 Bursary	13	2	-	-	-	15
1953 Fellowship	60	2	1	-	(1)	62
1954 Bursary	14	1	-	-	-	15
1973 Bursary	20	-	-	-	-	20
Buildings & facilities	7	_	-	-	-	7
Instrumental awards	8	-	1	-	-	9
Library/heritage	16	-	-	-	-	16
Music	109	1	1	-	-	111
Sporting bursaries	45	5	-	=	1	51
Zatman bursaries	3	-	-	-	-	3
Appeals	5	-	1	-	-	6
RGJ Ballard	24	2	-	-	-	26
Joan & William Batchelor	3	-	-	-	-	3
Boathouse Refurbishment	-	3	-	-	-	3
Malcolm Bowie Pool	39	-	-	-	-	39
Terry Cann Bursaries	46	-	-	(10)	-	36
College Plate	2	-	-	-	-	2

	Balance at 1 July 2008	Donations	Other Incoming Resources	Outgoing Resources and transfers	Investment Gains/ (Losses)	Balance at 30 June 2009
Conservation of Archives	-	-	-	-	-	-
Friends of the Old Library	13	2	1	(1)	-	15
Judge Management Institute	-	77	-	-	-	77
Non-trust scholarships	4	2	-	(8)	(1)	(3)
Outreach	6	-	-	=	-	6
Plumb Auditorium furniture	12	-	-	-	-	12
Scholl Medical Science Fellowship	28	-	-	(9)	1	20
Todd Salters fund	11	3	-	(3)	-	11
Vincent Lam prize	-	-	-	-	-	-
Visual Arts/sculptures	24	1	-	-	-	25
TOTAL	22,702	612	948	(761)	(4,069)	19,432

#### 22. Designated Funds

	Balance	Donations	Other	Outgoing	Investment	Balance at
	at 1 July		Incoming	Resources	Gains/	30 June
	2008		Resources	and transfers	(Losses)	2009
	£'000	£'000	£'000	£'000	£'000	£'000
J B & Millicent Kaye	707	-	30	(5)	(130)	602
Stanley W Greig	55	-	2	(3)	(9)	45
James Meade Fund	73	1	3	(3)	(14)	60
G R N Minchin	87	-	4	(4)	(17)	70
Quinn Bursaries	27	_	1	(1)	(5)	22
Research Fund	1,027	_	43	(43)	(187)	840
Teaching	532	5	23	(22)	(98)	440
TOTAL	2,508	6	106	(81)	(460)	2,079

#### Appendix A

#### Members of the Governing Body for the period 1 July 2008 – 30 June 2009

Professor Francis Patrick Kelly, Master Mr David Eryl Corbet Yale	Dr Andrew William Ernest Bainham Dr David Klenerman	Dr Grace Wang Yu Dr Sophie Camilla Natalie Read
Dr John Christopher Abbott Rathmell Dr Cecil Patrick Courtney Professor Quentin Robert Duthie	Dr Alan Thomas Winter Dr Robert Edward Hunt Dr Gavin Robert Alexander	Dr Michael James Squire Mr Tom Sanders Dr Ian Scott Williams
Skinner to 25.11.08 Professor Peter Vincent Landshoff	Professor Peter Anthony McNaughton Professor James Cuthbert Smith to	Dr Mark Robert Darlow Dr Steven Michael Pollard
Dr Richard Patrick Axton Professor Archibald MacRobert Campbell	31.12.08 Dr Marcela Pablo Fiore	Dr Julia Shvets
Professor Martin Hugh Johnson Professor John Stuart Wilson Dr David Rayner Hunkin Jones Dr Geoffrey Keith Ingham	Mr Geoffrey Stephen Payne Dr Susan Jones Dr David Bruce Percival Arthur Norman Dr Jonathan Harvey Gillard	Dr Joanna Claire Cook Mr Daniel Peter Matlin Dr David Ronald Marshall Irving Dr Peter Andras Agocs
Professor Andrew David Cliff Dr Douglas Robertson Ferguson Professor Sir Peter Julius Lachmann	Dr John Michael Edwardson Dr Margaret Rigaud-Drayton Professor Simon Tavaré	Dr Elena Punskaya Dr Mauro Overend Dr Raymond Keith Hinkley
Dr Arthur William Aeneas Peterson	Miss Elizabeth Norris to 31.12.08	Dr Michael Angelo Gonzalez from 07.07.08
Professor David Neil Sedley	Dr Daniel Wakelin Mr Jonathan Edward Morgan	Dr Catherine Mary Green from 07.07.08 Professor James Andrew Secord
Dr Kelvin Malcolm Bowkett Professor David James Reynolds	Dr Fanni Veronica Gergely to 30.09.08	from 07.07.08 Professor Sanjeev Goyal from
Dr William Gareth Rees	Dr Luke Cameron Skinner	07.07.08 Dr Steven James Murdoch from 07.07.08
Professor Ian Malcolm Leslie	Dr Michael James Edwards	Mrs Paula Helene Stirling from 01.09.08
Professor Christopher Abell	Dr Brenda Joy Bradley Dr Konstantin Feldman	Mrs Catherine May Twilley from 15.09.08 Dr Philip John Withington from
Dr Susan Bayly	Mr Fredrik Hagen to 28.02.09	1.10.08 Dr Thomas David Colin Thomas
Dr Nicholas John Anderson Gay	Dr Matthew Francis Higgins	from 1.10.08 Dr Richard William Clarke from
Dr John Richard Batley Professor William John Fitzgerald	Dr Sarah Frances Howard	1.10.08 Mr David James Butterfield from 1.10.08
Professor Margaret Anne Stanley	Dr Caroline Vout	Dr Robert Simon Martin from 1.10.08 Dr Joyce Wong from 1.10.08
<u>Co-opted (Student) Members</u> Miss Anna Horvai to 10.11.08	Miss Jane Catalina Donaldson to 10.11.08	Mr David Andrew Tattersall from 25.11.08
Mr Andrew Iain Maddox to 10.11.08	Mr Michael Philip Housden to 31.03.09	Mr Adrian Paul Wallis from 25.11.08
Mr Kyle McLoughlin to 10.11.08	Miss Chloe Hole from 25.11.08	Mr James Frederick Harper from 25.11.08 Miss Farhana Ahmadi from 12.05.09

#### Members of Council

(ex officio) Professor F P Kelly, Master, Dr K M Bowkett, Senior Tutor to 30.09.08, Dr R E Hunt, Senior Tutor from 1.10.08 and Dr R K Hinkley, Bursar.

(elected)

Dr A W A Peterson, Professor C Abell, Professor W J Fitzgerald, Dr D B P A Norman (to 3.11.08), Dr D Wakelin (to 3.11.08), Dr N J A Gay, Mr J E Morgan, Dr C Vout, Dr J Shvets, Dr M F Higgins (from 4.10.08-24.2.09), Professor D J Reynolds (from 4.10.08), Dr I S Williams (from 3.3.09).

#### **Bursar**

Dr R K Hinkley

**Auditors** Peters Elworthy & Moore

Salisbury House Station Road Cambridge CB1 2LA

**Solicitors** Kester Cunningham John

Chequers House

77-81 Newmarket Road

Cambridge CB5 8EU

**Bankers** Barclays

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Black Horse House

Castle Park Cambridge CB3 0AR

Investment Advisers Abacus Financial Consulting

Level 6, Tower 42 25 Old Broad Street

LONDON EC2N 1HN

**Estate Managers** Bidwells

Trumpington Road

Cambridge CB2 2LD