



JOB DESCRIPTION

Job Title:	Gardener
Responsible To:	Head Gardener
Place of Work:	Christ's College, Cambridge and all property owned by the College in and around Cambridge
Salary Range:	Spine point 28 on the University Single Salary Spine Chart
Hours:	Full time, 36.5 hours per week. Some flexibility required as some weekend working may be required
Holidays:	33 days annual leave (including public holidays)
Pension Scheme:	The College offers membership of a contributory pension scheme. Subject to your age and earnings level, you may be eligible for auto-enrolment into the scheme and you have the right to opt in at any time.

Job Summary

The person appointed will work as part of a small, friendly team of gardeners under the supervision of the Head Gardener, which is responsible for the upkeep and maintenance of the College's formal gardens and grounds. The purpose of the job is to carry out each task to the highest possible standard and to contribute to develop excellence in horticulture at the College.

Key Responsibilities

- Lawn care - cutting and maintaining lawns and grass to a high standard.
- Cutting and training hedges, and maintaining shrub borders.
- Maintaining herbaceous borders, including digging, staking, weeding, and replanting, as required.
- Carrying out some basic arboriculture activities, which may include working from a ladder or a platform.
- Greenhouse and nursery practice, including seed sowing, watering, propagation, and potting.

- Assisting with new landscaping work undertaken by the Garden Department.
- Maintenance of paths, edges, and garden features.
- Assisting with the maintenance of the outdoor swimming pool and the surrounding.
- Keeping the Head Gardener informed of equipment breakdowns, malfunctions and progress of assigned tasks.
- Working safely and maintaining tools and equipment in the correct and safe manner.
- Undertaking other duties as required by the Head Gardener.

The above is not an exhaustive list of duties. The post-holder may be asked to take on different tasks as required, and all employees are expected to work collaboratively to support the overall work of the College.

General Responsibilities

- To take part in the College's appraisal scheme and to undertake training as required.
- To be responsible for your own health and safety in the workplace.
- To fully comply with all the College's policies including equality of opportunity and data protection.
- To undertake any other reasonable request or duties commensurate with your post.

PERSON SPECIFICATION

Criteria	Essential	Desirable
Education/ Qualifications	<ul style="list-style-type: none"> Recognised qualification in horticulture 	<ul style="list-style-type: none"> RHS Level 2 RHS Level 3 Any other relevant qualification applicable to the position will be considered
Experience	<ul style="list-style-type: none"> Some experience (paid or voluntary) of working in gardening or horticulture 	<ul style="list-style-type: none"> Demonstrated commitment to a career in gardening or horticulture
Skills/Knowledge and Training	<ul style="list-style-type: none"> Good knowledge of plants, lawns and trees Computer literate Driving Licence B 	<ul style="list-style-type: none"> Knowledge of garden machinery and its care
Personal Attributes	<ul style="list-style-type: none"> Capable individual able to work across the College site and all of the College's outside proprieties, potentially in all weathers Capable individual able to undertake some tasks requiring work at height (ladders and scaffold towers) Ability to work as part of a team and with minimum supervision Hardworking, conscientious and reliable 	<ul style="list-style-type: none"> Willingness to get involved in all aspects of the job

April 2025